

## In Lake Union

### Women to study leadership skills

A dynamic leadership conference entitled "Gettin' Ready" is set for Indianapolis, Indiana, October 30-November 1. The event is sponsored by Lake Union Women's Ministries with Cynthia Prime as coordinator.

According to Prime, the goal of the conference is prepare both women and men to be more fully involved in finishing God's work.

Guest speakers include Deborah Harris, Thesba Johnston, Ifeoma Kwesi, Elizabeth Sterndale, Peggy Harris, Ramona Perez Greek, Iris Yob, J. David Newman, Roger Dudley, and Caleb Rosado.

Those to be honored at a gala banquet on Saturday night are Thesba Johnston, Elizabeth Sterndale, Charles Bradford, and Warren S. Banfield.

For information and registration write to Lake Union Women's Ministries, Indiana Conference of SDA, P.O. Box 1950, Carmel, IN 36032 or call Bette Toscano (317) 844-6201.



In a gesture of welcome to people of all cultures who are attending AAW's 10th annual conference, October 15-18, Filipino folk music will be featured on Friday morning.



Debra Anderson, talk show host from Philadelphia, will host the Women of the Year banquet.

## AAW has it all: harps, choirs, and steel drums

Talented speakers and great music will highlight AAW's 10th anniversary celebration.

Three harps, Filipino folk music, a women's chorus, and several instrumental ensembles will be among the unique music scheduled for the Women of Vision conference, October 15-18, at the Ramada Renaissance Hotel (near Dulles International Airport) in the Washington D.C. area.

Dawn Reynolds, a musician living in Silver Spring, Maryland, is coordinating music for the conference.

"During the 11 a.m. session on Friday, October 16, Reggie, Relyd, and Jonathan Chavez along with other family members, will perform traditional Filipino music including the bamboo dance," Reynolds said. "Then a women's chorus and the harp trio will be heavenly music to lead us in our Sabbath morning worship."

The vespers concert on Sabbath afternoon will include a music by the girls from the Capital

Memorial SDA church's youth ensemble

The Adventist Women of the Year (AWOY) banquet on Saturday night, October 17, will feature the dynamic music of steel drums as performed by the popular 25-member Metropolitan Symphony Steel Orchestra of Washington DC.

Emcee for the AWOY banquet will be Debra Anderson, who has her own radio talk show on WHAT-AM in Philadelphia. Anderson's husband, Paul, recently joined the Sligo church pastoral staff in Takoma Park, Maryland. Debra is also the only female panelist on "Square Off," a program that discusses news and current issues on KYW-TV in Philadelphia.

Candy Carson, who wrote the introduction in the book *Gifted Hands* written by her husband, Dr. Ben Carson, will speak at the conference's closing session, Sunday, October 18, at 2 p.m. "She is a person in her own right," says Dawn Reynolds. Carson received a

B.A. in music from Yale University, and an M.A. from Johns Hopkins University in administrative science.

As a musician she has founded a number of musical groups including the Spencerville Springs, a youth choir in Ann Arbor, Michigan and a church choir, guitar, recorder ensemble in Perth, Australia.

**For more information about the 10th AAW Conference:** Write to AAW Conference '92, Washington Metro Chapter, 7710 Carroll Avenue, Takoma Park, MD 20912. Or call the AAW office at (301) 270-5776.

Members \$75; nonmembers \$90. Tickets to the Women of the Year banquet only are \$24 per person.

**To make hotel reservations:** Identify yourself as part of the AAW Conference. Call the Ramada Renaissance Hotel/Washington Dulles, at (703) 478-2900. Rooms are \$65 per night for 1-4 persons.



Carol Easley Allen

### AUC names new vice president

Carol Easley Allen, Ph.D., formerly an associate professor at Northeastern University College of Nursing, is the new vice president for academic affairs of Atlantic Union College in South Lancaster, Massachusetts. She assumed her responsibilities on July 1.

"We're glad that the very best candidate we could find in a nationwide search is a qualified black female," said AUC president Lawrence Geraty.

Allen received her Bachelor of Science degree in nursing from Columbia Union College in 1967, a master's degree in public health nursing from New York University in 1970, and a Doctor of Philosophy degree in nursing from New York University in 1983. She taught nursing at Andrews University, the University of Michigan, and California State University at Los Angeles. In 1988, she was awarded a one-year administrative fellowship to work with the president of California State University, Fullerton.

Dr. Allen is married to Gregory Allen, an AUC alumnus and ordained minister who is currently a doctoral candidate at the School of Theology at Boston University. They are both actively involved in AUC's newly formed Black Alumni of the alumni association.

### R&H beams significant books to newly recognized market

by Helen Ward Thompson

The Review and Herald Publishing Association has just released two books of significant interest to Adventist women. They are titled *A Woman's Place: Seventh-day Adventist Women in Society and the Church*, edited by Rosa Taylor Banks, director of the North American Division's Office of Human Relations; and *Among Friends: A Daily Devotional for Women by Women*, edited by Rose Otis, director of the General Conference Office of Women's Ministries.

#### A Woman's Place

This book is a first. It's by women and about women in Adventism. Although not a chronological study, it clearly depicts the vital but changing role of women in the church, concluding with a challenge to church members to live beyond stereotypes.

The 10 authors have sound research and statistical bases for their theses. For example, Kit Watts cites the significant contributions of women in the church during Ellen White's time. Bertha Dasher follows by showing how women in church leadership positions waned from 1915 to 1970. Unfortunately, the dramatic graphs Dasher used in previous publications were omitted from this book. Ramona Perez

Greek shows how women in leadership have increased from 1971-1992.

Kay Kuzma and Madelynn Jones Haldeman both deal with the family but in markedly different ways. Kuzma challenges the concept of the traditional "ideal" family, insisting that it simply no longer exists. "Baby-boom couples are not only choosing whether or not to have children; they are also choosing to accept whatever responsibilities are necessary in order to meet their families' needs." Haldeman urges Adventist women to respond to the Elijah message, which means "mutual respect, mutual responsibility, and mutual relating."

Deborah Harris encourages a network of caring, saying women can come together as a unified force, responding both to the needs of others and of themselves.

Beatrice Neal and Penny Shell write of the

current role of women in the Adventist Church. Neal presents a careful scriptural study, concluding that the SDA Church can ill afford to deny women full participation in the work of the ministry. Shell points out that expansion of women's roles causes alarm and has always been made in the face of opposition. Among other statistics, Shell says that in 1980 women represented 21.8 percent of the enrollment in Protestant seminaries, but in 1990 that figure rose to 29.6 percent. This harbinger a trend in careers for women.

Patricia Habada and Beverly Rumble survey women in SDA educational administration, noting that just 13 women in our entire college/university system are in decision-making positions. They also comment that 10 changes in elected personnel took place the GC and

See NEW BOOKS, page 3





**Presidential Communique**

## A salute to Adventist women

by Peggy Harris

While looking over the incredible entries for the Adventist Women of the Year nominations, not only for 1992 but also for the past nine years, I find women who have overcome many obstacles in order to fulfill their goal of service to home, community, profession, and church. We have accumulated a wealth of inspirational stories.

By listing all our 1992 nominations in this issue we can begin to share the stories of these women's courage with a wider audience.

One thing I learn as I review these stories is that whatever God calls us to do, there are always challenges to face and obstacles to overcome. Sometimes these obstacles are from childhood handicaps—perhaps even physical or emotional handicaps that came as a result of abuse. Sometimes the obstacles arise from life's circumstances such as the loss of a loved one, job, or the crippling pain of discrimination.

Through the stories of these courageous women we catch a glimpse of many other women in our church who have done similar things and who find affirmation from God in what they do. Unfortunately, precious few receive affirmation from us, the church.

We must realize that many women have been terribly hurt. In order to survive they have had to mentally block from their minds some of the pain to which they have been exposed to. We must find opportunities to bring healing to the lives of these hurting ones.

And so we salute those women, named and unnamed, who have so totally committed themselves to the ministry God has called them to fulfil. Our church is blessed in this fulfilling. It is also hurt when some are not permitted to minister in the way God intended. Let us be strong in our support for one another.



**From the Pulpit**

## Gallery of hope

by Kendra Haloviak

The 1992 Olympics. Sarajevo. Los Angeles. Videos. Photographs. Physical victories. Moral defeats. Pictures tell stories.

We remember pictures. The first human landing on the moon, yellow ribbons tied to trees waiting for hostages to return.

Our world remembers pictures—moments and events that changed the direction of whole countries: the raising of the flag at Iwo Jima, the emaciated bodies of men and women grasping the wires of concentration camps, a little boy holding a flag and saluting his father's casket, the Challenger bursting into flames.

Recently some of the most dramatic pictures focused on one individual. Rodney King. An orphan on a bus from Sarajevo. An Olympic runner recovering from Graves disease winning the gold medal. Yeltsin rallying a nation from the top of a tank. The pictures show victims and winners and individuals who, in one important moment, stood to make a moral statement.

From 1989 we remember a picture: one man stood and faced a tank in Tiananmen Square. He stood to make a moral statement seen around the world. He refused to budge in the face of injustice. One man tried to keep the soldiers from the students and civilians for a few more moments.

As we looked at that picture, something deep inside us believed the man stood stronger than the metal that could crush his body. The man is far more valuable. He has rights. He should have freedom. The nameless man stood willing to die that others might really live. He stood giving hope.

The Christian has a picture of tremendous value. The picture contains an image by which we live—a cross. Like a tank, the cross destroys. In that picture one Man faced death that others might really live. The picture reminds us of the cost of God's gift. We learn the path of those who worship this God: "Whoever loses her life for my sake shall find it" (Matthew 16:25). On the cross hangs one Man—a picture forever giving hope to our world.

Kendra Haloviak is an associate pastor at Sligo Seventh-day Adventist church in Takoma Park, Maryland. This article is reprinted with permission from the Sligo Newsletter.

## Letters

### Sexual Harassment: Tell Me It's Not True

Dear Editor:

I was concerned about the article on sexual harassment President Peggy Harris wrote about in May 1992. Did the incident she describe happen in an Adventist meeting? The article is not very specific.

It is hard to imagine some of our conference presidents would make such comments, but perhaps I have always worked with very conservative gentlemen.

The Adventist Woman is an interesting paper. I pray that God will continue to lead our church in Russia and neighboring countries, a topic Mrs. Harris has also addressed in her articles.

Doris Thurman  
Oregon City, Oregon

Unfortunately, the incident I described did happen in an Adventist administrative committee. You will understand that I tried to present the sad episode in a way that would not identify those involved. We believe some positive intervention has occurred.

AAW wishes to cooperate with Adventist members and church leaders to stop sexual harassment among us. It brings incalculable harm to both victims and abusers.

I urge you to call your local conference to see if they have adopted a policy for dealing with sexual harassment. If they haven't, urge them to adopt one. The North American Division Office of Human Relations can provide helpful material to use in this process.

Peggy Harris



Kenneth Coonley, Carolina Conference president, presented TEAM's scholarship to Pastor Joyce Hanscom Lomtz.



Esther Sanchez, senior theology major at Atlantic Union College, received her check during a consecration service.

## TEAM scholarships give big boost

by Rebecca Brilliant

In August, three women in ministry received scholarships of \$1,000 each from TEAM (Time for Equality in Adventist Ministry), headquartered in Langley Park, Maryland. According to chair Patricia Habada, the scholarship fund was established in 1991 to support and encourage excellence in women's pastoral and chaplaincy ministries.

"These scholarships are a gift of love from those who believe that the fulfillment of the gospel commission of the Seventh-day Adventist Church requires the spiritual gifts of women in ministry," Habada said. Applicants were chosen both by financial need and merit. This included areas of academic excellence, spiritual commitment, leadership qualities, and community involvement.

The recipients for the program's first year (1992-1993):

**Lisa Hawes, M.A. in biblical studies, University of Calgary, Alberta, Canada.** Hawes graduated with a theology degree from Canadian Union College and has been working as a private duty nurse. In late August, she was hired as a pastor at the college church. Hawes received her scholarship from conference president Donald Corkum during the Alberta Conference's meeting September 13-15. Annette Stanwick, the conference's director of women's ministries, arranged for the ceremony.

**Joyce Hanscom Lomtz, Ph.D. in counseling, Walden University, Minneapolis, Minnesota.** Lomtz is associate pastor of the

Fletcher SDA church in Fletcher, North Carolina. She has been a chaplain on the staff of the Loma Linda University Medical Center. Lomtz's award was announced by conference president Kenneth Coonley during the August workers' meeting in the Carolina Conference.

**Esther Sanchez, senior in theology, Atlantic Union College, South Lancaster, Massachusetts.** Sanchez has just returned from student missionary work in Ecuador, South America. She received her award at AUC during a Friday evening, September 11 consecration service for junior and senior theology students. Hyveth Williams, senior pastor of the Boston Temple and the only woman pastor employed in the Atlantic Union, made the presentation.

In accepting these scholarships, the recipients have agreed to support the beliefs of the Seventh-day Adventist Church in their journey to become ministers of the gospel, and to encourage fellow students in ministry regardless of sex, race, citizenship, age, or marital status. Each is free from any obligation to personally adopt TEAM's mission statement.

For information about the scholarship program write TEAM, P. O. Box 7816, Langley Park, Maryland 20787-7816, or contact Rebecca Brilliant at (301) 445-3340 (answering service only).

Rebecca Brilliant is project director for TEAM and lives in Columbia, Maryland.

### HOW TO SUBSCRIBE

The Association of Adventist Women is a national organization that sponsors local chapters. Its newsletter, *The Adventist Woman*, is published six times per year.

I am enclosing \$15 to subscribe to *The Adventist Woman*.

My tax-deductible contribution of \$ is also enclosed

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The Adventist Woman  
P.O. Box 7414  
Langley Park, MD 20787

### NOVEMBER 9

Copy deadline for the next issue of *The Adventist Woman* is November 9.

Mail copy at least 5 days in advance of the deadline. The editor schedules Friday and Sunday afterward to put material together.

Send to  
Beverly K. Habada, Editor,  
*The Adventist Woman*  
Box 7414,  
Langley Park, MD 20787.

### EDITORIAL STAFF

*The Adventist Woman*  
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Editor Beverly K. Habada  
Assistant Editor Beverly Rumble

# 60 top notch candidates considered for awards

Through nominations received nationwide from AAW members and friends of AAW nationwide, more than 60 names were submitted for consideration for the 1992 Adventist Women of the Year awards.

As reported in August, the five finalists will receive awards at a banquet on October 17 during the 10th national AAW Conference in the metro Washington D.C. area. The five are B. Lyn Behrens, president of Loma Linda University; Ramona Perez Greek, assistant director of the NAD Office of Women's Ministries; Wilma Hepker, chair, department of social work and sociology at Walla Walla College; Elline Holland, community volunteer and mother of 16 college graduates; and Kit Watts, assistant editor of the *Adventist Review*.

"But every woman nominated had a story. Every woman demonstrated the qualities of service, Christian character, and purposeful living that we would like to see Adventist women exemplify," says Selma Chaij-Mastrapa, coordinator of the Adventist Women of the Year Committee. "In fact," she added, "AAW has now contacted the churches each of the nominees attends and encouraged them to recognize these women some Sabbath during the month of October."

Chaij-Mastrapa encourages nominators to reacquaint the names of their nominees in 1993. "I believe many of these women will receive AWOY awards in the years to come," she said.

Besides the five women selected for 1992 awards, 43 other complete nominations were

received. They are listed below. (In addition, 12 nominations came in with incomplete information; another six names were of individuals living outside North America. Normally, AAW gives awards to international women once in five years at an event timed to coincide with the General Conference session.)

**And the nominees are...**

**Edith Applegate**, chair, biology department, Kettering College of Medical Arts, Ohio.

**Ruth Aulick**, founder/director of Paynesville Community Services Center, Paynesville, Minnesota.

**Ellen Bresee**, coordinator, Shepherdess International, General Conference of Seventh-day Adventists, Silver Spring, Maryland.

**Debra Brill**, associate in church ministries, Potomac Conference of Seventh-day Adventists, Staunton, Virginia.

**Elizabeth O. Bunting**, writer, local youth leader, Golden, British Columbia.

**Melva Cummings**, musician, teacher, and church-life contributor, Paradise, California.

**Denise S. Cunningham**, principal, White Memorial Adventist School, Los Angeles, California.

**Jeannette Dare**, community and church leader, Doylestown, Pennsylvania.

**Jerri J. Gifford**, director of student financial services, Pacific Union College, Angwin, California.

**Judy Gillespie**, owner, Gillespie Reporting Services, Riverside, California.

**Madelynn Jones Haldeman**, associate professor of New Testament Studies, La Sierra University, Riverside, California.

**Letha Hope Hardy**, writer, retired princi-

pal/teacher, Sinclairville, New York.

**Deborah M. Harris**, assistant professor, University of South Florida, motivational speaker, organizer, Lutz, Florida.

**Charlotte Hartman**, office manager of medical practice, Ceres, California.

**Lillian Whisenhunt Hill**, community and church contributor, Fallon, Nevada.

**Lily J. Hughes**, speaker, musician, Vallejo, California.

**Ruth J. Jacobsen**, director of Oregon Conference Women's Ministries, Portland, Oregon.

**Nyla Juhl**, teacher, project director, parent/child nursing specialization, East Grand Forks, North Dakota.

**Theresa C. Kennedy**, chair, Nursing Department, Southwestern Adventist College, Keene, Texas.

**Effie Jean Ketting**, medical doctor, musician, Kennewick, Washington.

**Patricia A. Kovalski**, teacher, Lehigh Acres, Florida.

**Kay Kuzma**, professional family/life contributor, Cleveland, Tennessee.

**Judy Larson**, artist, Lake Elsinore, California.

**Shirley Macaulay**, nurse, teacher, church elder, Riverside, California.

**Nancy Ann Marter**, past president, Association of Adventist Women; church and school activist; Silver Spring, Maryland.

**LaWanda McCorkle**, homemaker, school fund raiser, church and school leader, Tappahannock, Virginia.

**Betty Jo McMillan**, teacher, Shenandoah, Virginia.

**Louise Montgomery**, retired teacher and homemaker, Coatesville, Pennsylvania.

**Patricia B. Mutch**, director, Institute of Alcoholism and Drug Dependency; assistant director, GC Health and Temperance Department; professor, Andrews University, Berrien Springs, Michigan.

**Rose Otis**, director of the GC Office of Women's Ministries; pioneer of Soviet SDA work, Silver Spring, Maryland.

**Ruth Mae Robinson**, community-services director, McKean, Pennsylvania.

**Glenda Lee Rogers**, county health department's AIDS and STD coordinator, Hartford, Michigan.

**Tecora Mae Rogers**, health and nutrition lecturer, Dublin, Ohio.

**Jane Sines**, community-life contributor, McDonald, Tennessee.

**Wainette Smith**, surgical nurse and homemaker, Loma Linda, California.

**Cheryl Stowers**, handicapped teacher, Lewiston, Idaho.

**Lorna Clevenger Tobler**, church-life activist, Sunnyvale, California.

**Esther F. VanDuinen**, retired nurse, lay Bible minister, Grand Blanc, Michigan.

**Evaline West**, social work professor and volunteer counselor, Pacific Union College, Angwin, California.

**Hveth Williams**, pastor, Boston Temple, Boston, Massachusetts.

**Mary Z. Winsett**, musician and teacher, Dallas Texas.

**LuAnn R. Wolfe**, vice president of development, Union College; philanthropic project developer, Lincoln, Nebraska.

## NEW BOOKS OFFER INFORMATION, INSPIRATION

from front page

NAD departments of education between 1980 and 1990 but only one woman continues to serve in that group. They conclude that "change will occur slowly unless deliberate attempts are made to achieve it."

Iris Yob, with incisive prose, urges that if the church could live beyond stereotypes, then "the church would find it could draw on a greater supply of talents and abilities than it presently allows itself. People would be chosen for ministry and leadership not on the basis of their gender, but on the basis of their potential contribution. All of its members would feel equally valuable, useful, and called."

**In summary:** the book avoids an accusative tone; it simply advocates what could and should be (1) if the church is to be meaningful to all its members and (2) if all its members are to work to their full potential to spread the good news of salvation. These are not insignificant goals.

### Among Friends

"There are no unhappy marriages, only marriage partners who are immature."

"I fear abandonment. I fear growing older. I fear being unable to pay the bills."

"While serving as a missionary in Cameroon, I caught a serious viral hepatitis. It took a turn for the worse, and I had to leave my husband and three children in order to return to Europe to get better medical care."

Through deeply personal introspection to miraculous deliverances and scriptural exegesis, *Among Friends* offers new insights and spiritual encouragement to the thoughtful reader. Organized as a "daily devotional for women by women," the vignettes by 170 women analyze man-woman relationships, discuss the fragrance of a good life, explicate some of the parables of Jesus, and offer help for busy women who "have too much to do."

Because the readings are independently authored, they offer variety unusual in SDA morning devotional books—a variety that immediately entices one to ignore the format of daily devotionals and simply read the book through.

This is a practical book with philosophical underpinnings. It offers a "how to, what if, I never thought of that" experience. And reading it as a devotional will bring new spiritual insight, new courage for each day.

*Helen Ward Thompson, retired vice president of Loma Linda University, writes from Walla Walla, Washington.*



The members of the GC Women's Ministries Advisory are (left to right, front row): Swinitha Osuri, Elizabeth Bedlako, Mary Fowler, Rachel Nyirabu, Rose Otis, Madlyn Hamblin, S. McKee, Hepsi Singh, Julieta Rasi, Eliane Beach. (Second row): Norma Osborn, Olive Crouch, Ramona Greek, Anita Folkenberg, Selma Chalz-Mastrapa, Karen Flowers, Raquel Haylock, and Yvonne Dysinger. (Back row): Victoria Graham, Gail Ormsby, Elizabeth Sterndale, Ellen Breesee, Esther Battle, Carole Colburn, Rosa Banks, Elvina Tomenko, Nancy Wilson, Kit Watts. Not pictured: Vivian Barron, Pamela Palmer.

## GC newsletter makes debut

In August the General Conference Office of Women's Ministries published the first issue of a four-page newsletter, *Women's Focus*. Rose Otis, director of the office since it was established in 1990, is editor.

In addition to updates on various projects, the first newsletter includes three major reports.

**Women's Ministries World Advisory.** A front-page photo introduces the Women's Ministries World Advisory, a group of about 25 women who will meet approximately four times a year to offer input on the projects and programs the office is undertaking. To gain a sense of the needs and ideas of those in the world field, and yet live within a very modest budget, Otis has chosen members for the advisory from women currently living in the Washington, D.C. area but who are originally from or have lived in the church's 11 divisions. While most are church workers or married to church employees, Otis has also included several lay women.

**Division leaders.** Secondly, the newsletter introduces women now appointed to oversee women's ministries in six of the 11

world divisions.

They are: **Africa-Indian Ocean**, Thelma Nortey, wife of the division president; **Euro-Asia** (former Soviet Union), Ludmila Krushenitsky, wife of the division secretary; **Far East**, Nancy Bassham, who directs family life ministries for the division. Her husband, Steve, is president of the Thailand Mission.

**North America**, Elizabeth Sterndale, women's ministries director and division field secretary, with Ramona Perez Greek, assistant director; **South Pacific**, Carole Ferch, a chaplain at Sydney Adventist Hospital in Australia; **Trans-Europe**, Birthe Kendel, physiotherapist and director of the division's children's ministries.

**Global Mission update.** Finally, the newsletter summarizes two global mission projects that GC women's ministries has undertaken in Indonesia. Adventist women are coordinating seminars on health-related topics and offering Bible studies in an area primarily populated by Muslims. Of the approximately \$75,000 needed to fund the two projects, Otis says more than \$50,000 has come in.

### AAW MISSION STATEMENT

"So God created man in his own image, in the image of God created he him; male and female created he them." Genesis 1:27.

In God's sight each individual has the potential to make a valuable contribution to our world. It is the purpose of this group of Adventist women to help individuals in our church reflect more fully the image of God in their relationships to others in the home, the church, the work place, and the community.

This association, which focuses on the development, discoveries, interests, and potentials of Adventist women, has these goals:

- 1 To encourage communication, sup-

port, and wider understanding among Adventist women in diverse situations.

2. To acquaint the church community at large with Adventist women's potential and achievements.
3. To assist Adventist women in achieving fulfillment in their personal development, interpersonal relationships with others, and their relationship to God.
4. To help Adventist women maximize their options, whatever their age and situation, so they may reflect more fully the image of God.



Sligo pastor Esther Ramharacksingh Knott invited author Rebecca Manley Pippert (left) to speak to an enthusiastic audience on August 22.

### 360 attend Sligo women's retreat

More than 360 women attended the first spiritual retreat for women sponsored by Sligo church and the Potomac Conference on August 22. They represented 65 Seventh-day Adventist churches and 25 churches of other Christian denominations in Maryland, Virginia, Pennsylvania, and beyond.

Pastor Esther Knott initiated the retreat because of spiritual growth she experienced while attending similar events elsewhere. "I hoped this retreat would provide women a chance to renew their relationship with God and experience spiritual, mental, and emotional growth," Knott said.

The planning committee packed the one day, 12-hour event with two general sessions, three break-out sessions, and an evening concert. All meetings were held in the General Conference facilities in Silver Spring, Maryland.

### Fund raiser explains how to do it

In a new 340-page book that is expected to become a bible for fund-raisers, Sheree Paris Nudd has contributed one of the 23 chapters. Parris Nudd is vice president of Shady Grove Adventist Hospital in Rockville, Maryland.

The book, *Achieving Excellence in Fund Raising*, carries the byline of Henry A. Rosso, considered one of America's most distinguished fund-raising professionals. Rosso wrote eight of the chapters and coordinated the project. Parris Nudd met Rosso while attending extension classes of the Fund Raising School. She is one of five women authors.

Her chapter is titled, "Thinking Strategically

land.

Rebecca Manley Pippert, internationally acclaimed teacher and author of *Out of the Salt Shaker* and *Hope Has Its Reasons*, spoke for the two general sessions. With charm and humor she shared personal insights into the Christian life and encouraged the use of individual gifts in personal evangelism. Her presentations moved the audience from laughter to tears.

The three break-out sessions allowed participants to choose among 15 topics ranging from prayer journals to addictions, and Christian hospitality to finding care for caregivers.

The day concluded with a religious concert by composer and performer Susan Zork of Berrien Springs, Michigan, and a book sale.

—Victoria Graham

About Information" and appears in the section that deals with managing the fund raising process. Parris Nudd emphasizes that "the key to fund raising success is relationship building."

The book is published by Jossey-Bass Inc., Publishers, 350 Sansome Street, San Francisco, CA 94104, 1991, and is listed at \$35.



Sheree Paris Nudd

### Andrews University honors Holbrook

Betty Holbrook, retired director of the General Conference Home and Family Service, was honored by Andrews University in June with an honorary doctorate of humane letters degree. From 1985-1988 she was also appointed, part-time, as the first coordinator of Women's Ministries since S. M. I. Henry died at the turn of the century.

Graduated with honors from Union College in 1963, Betty had already taught at Sunnysdale Academy in Missouri and at Inca Union College in Peru for 14 years. Beginning in 1965, she was an administrative secretary at the General Conference. In 1975 she became assistant director of Home and Family Service, in response to a proposal she presented at the 1975 GC session.

Holbrook directed HFS from 1982-1985, when she became an associate director in the newly established Church Ministries Department.

Her monthly column in the *Review and*

*Herald*, "Especially for Women," ran from 1968-1980. A collection of those columns was published as a book, *I'd Pick More Daisies*, in 1976.

Few Adventist women are better known overseas than Betty Holbrook because of her more than 200 seminars held in more than 45 countries. In addition, she and husband Delmer spent the first two years of their retirement in the Euro-Africa Division, building up a network of Adventist family-life educators in Europe.

—Adapted from the June 4, 1992 *Communique*, A weekly report to the General Conference staff



Betty Holbrook

### First woman heads GC personnel office

On August 1 Ruth Parish became the first woman to head the General Conference's Human Resources Services (formerly the personnel department). She fills a position vacated when William L. Murrill retired.

Since 1979 Parish had worked in Risk Management Services (RMS), the entity that provides insurance for Seventh-day Adventist Church properties and administers medical claims for nearly 10,000 active church employees. Most recently, Parish was director of personnel for RMS, which employs approximately 170 persons.

Originally an elementary school teacher in Prince George's County, Maryland, Parish re-entered the job force after spending time parenting her two children. She began in Columbia Union College's alumni office, then accepted the offer to join RMS.

"I like to work with ideas," Parish says. "I find it more challenging to create policy than to implement it." While working full-time she entered night school at American University's

School of Management. In 1988 she completed a Master's degree in Personnel and Industrial Relations.

At the GC Parish works with about 700 employees overall, including about 100 who live elsewhere in the North American Division or overseas. "The role of Human Resource Services office is to support both staff and administration," Parish says. "We not only want to have appropriate procedures for hiring, orientation, and record-keeping, but we want to provide education and training, and be involved in strategic planning. With careful analysis and management we hope to be able to avoid further large-scale downsizing."



Ruth E. Parish

### Churches put more women in pulpit

"Women always have been a major force in most American churches, but only in recent years are their voices being heard from the pulpit in significant numbers," says Catharine Reeve, a Boston reporter.

"The same call to equality of position and power that women are heeding in other professions is resounding within church denominations across the country. The result," Reeve writes, "is that the number of women in seminaries has mushroomed in recent years."

■ For example, at Vanderbilt University Divinity School in Nashville, women comprised less than six percent of those enrolled in 1973. In 1991, half the divinity students there were women.

■ At Harvard Divinity School women make up 60 percent of the students.

■ At the Episcopal Divinity School in Cambridge, Massachusetts, women make up 75 percent of the students.

The Episcopal Church, which first approved the ordination of women in 1976, now has 1,162 women priests. The Church of England will vote on women's ordination

this fall.

The United Methodist Church ordained its first woman minister in 1880. In 1991, of its 38,359 pastors, 4,536 were women. Eight have been elected bishops.

The Presbyterian Church U.S.A. ordained its first woman in 1956; by 1990, 2,257 women accounted for 11 percent of its 20,338 clergy.

Women are making inroads in positions of authority in the Jewish faith as well. In 1972 Sally J. Priesand was ordained the first woman rabbi in the history of Judaism. Now about 10 percent of Reform Branch rabbis are women.

Even though the Roman Catholic Church is faced with a serious shortage of priests, according to John Walsh, spokesman for the archdiocese of Boston, the Vatican remains opposed to the ordination of women based on what he terms "profound theological reasons," including the unbroken tradition of ordaining only men.

—Condensed from *Chicago Tribune* "A conversion: the faces in the pulpits are increasingly female," August 30, 1992.

### Gifford resigns SECC presidency

Stephen Gifford, Southeastern California Conference (SECC) president since 1986, has resigned. He listed three reasons for the action.

First, he says he couldn't devise a solution to the issue of women's ordination that was simultaneously acceptable to various groups and to himself. Second, he opposed other conference leaders' desire to alter the percentage of conference tithe funds sent to the General Conference; and third, he cited the "inordinate toll" exacted from him because of personnel issues.

Desiring to allow the conference to choose another president at the upcoming constituency meeting, Gifford decided to step aside. "It is imperative that [my successor] be clear where he or she stands [on the women's ordination and tithing issues]. That person should not come unless he or she is willing to grapple with these issues," said Gifford in a recent interview.

SECC is difficult to administer, given a centralized style of administration that has long characterized the denomination. Gifford stated that "the intensity of leading this conference must be 20 times that of the conference from which I came (Kansas-Nebraska), and that is no hyperbole."

The challenges stem in part from SECC's constitutions which make it more democratic than the operation of many other conferences. There is a high percentage of educated and

independent-minded constituents who speak and act on their convictions. The increasing ethnic diversity and self-assurance, and a lessening of financial giving from members has also presented major challenges.

Gifford will become manager of the Dimensions of Prophecy evangelistic ministry in January 1993. The ministry, headed by evangelist Kenneth Cox, is based in Riverside. It is affiliated with SECC but is self-supporting.

—Adapted from a report in *Dialogue*, University Church, September 1992 Loma Linda, California

### AAW has new address

Please note that the Association of Adventist Women has been assigned a new post office box number: it is 7414.

The new, correct address is: AAW, P. O. Box 7414, Langley Park, MD 20787.