



## Proceeds to benefit Adventist women

# Ordinary women, famous ones portrayed on historic poster

by Beverly Rumble

A new poster featuring 50 postage stamps of women who have made significant contributions to society has recently been produced by the General Conference Office of Women's Ministries.

The poster includes stamps from 15 countries, and honors women as diverse as the mother of Jesus, a Soviet cosmonaut, a Canadian suffragist, a Thai princess, Mother Teresa, and several sports figures.

Money raised by sale of the poster will be used to develop resource materials especially geared to overseas women on a variety of subjects, such as parenting, nutrition, health, and Bible study, according to Rose Otis, director of the GC Office of Women's Ministries. These materials will "enable women to help each other more, and empower them through education," Otis says.

The poster will be featured in a talk show on the Three-Angels Broadcasting Network, as well as in several catalogs: The National Women's History Project, with a circulation of 40,000; the Company of Women, which included the poster on its February 1993 cover, and The Great Performance Poster Catalog, which features motivational posters and reaches five million public libraries, colleges and universities, government agencies, and private industry. Linn's, a stamp collectors' publication, will run a photo of the poster on its front page during March 1993.

### Wide coverage

Catalog descriptions mention the GC Office of Women's Ministries, along with the fact that the church's programs benefit women and children in 203 countries around the world. They also mention Milton Murray, of the GC Philanthropic Service to Institutions, who suggested the idea of the poster, as well

Beverly Rumble is assistant editor of the Adventist Woman.

as the fact that he was named Outstanding Fund Raising Executive of the Year in 1992.

Murray has given the poster to a variety of well-known women, such as Elaine Chao, president of the United Way; Elizabeth Dole, chief officer of the Red Cross; Catalina Vasquez Villalpando, the former treasurer of the United States; Anne Bryant, executive director of American University Women; and actress Julie Andrews.

### How to order

Posters may be ordered from the GC Office of Women's Ministries for \$8 each plus \$1.85 postage and handling. Write to Rose Otis, GC Office of Women's Ministries, 12501 Old Columbia Pike, Silver Spring, MD 20904.

## Next AAW Conference meets October 14-17

# "Partners in Ministry" theme set for Seattle '93

"Partners in Ministry" will be the theme pursued during the 11th annual AAW Conference set for October 14-17 in Seattle, Washington.

"We want to emphasize the role women can and do play in ministering to the church membership," announced Helen Ward Thompson who is coordinating the conference steering committee.

The theme will be addressed and expanded in four seminar tracks: (1) personal spiritual growth, (2) women's health, (3) family social issues, and (4) women in the corporation. "In each case the presenters will be stressing what we can do to help others who need our caring," Thompson said.

The steering committee chose Seattle as the conference site since AAW has never met there before. The Red Lion hotel has complimentary 24-hour airport shuttle (about a five-minute ride), 850 rooms, 27 meeting rooms,

## Sends request to Pacific Union, NAD

# SECC solicits help to implement nondiscriminatory ordination vote

Delegates to the Southeastern California Conference constituency on September 20, 1992, voted to adopt a resolution supporting the pastoral role of 16 women now serving SECC as ministers and asked leaders to continue to "recruit, educate, and employ women ministers." The resolution was put forward by the Gender Inclusiveness Task Force. (The resolution also authorized renaming the group as the Gender Inclusiveness Commission.)

The constituency's vote further directed the conference executive committee to devise a plan to ordain women ministers to serve "within our jurisdiction of the world church," and stipulated that the ordination of qualified candidates, male or female, be uniform and non-discriminatory.

### Stormy session

Those attending the otherwise stormy September session say that the resolution affecting women's ordination was voted in a tranquil atmosphere and drew solid support (328 to 254). (A nominee for SECC president in September was defeated after repeated negative remarks by the Pacific Union president. At a follow-up constituency meeting in October 1992, Ministerial Director Lynn Mallory was elected president, replacing Stephen Gifford who had resigned earlier.)

Since September the question has been what plan the conference executive committee would use to carry out the will of its constituency.

### Implementing the vote

On February 4, 1993, the SECC executive committee considered a lengthy document from the Gender Inclusiveness Commission outlining the history of the Adventist Church's discussion of women's ordination during the

past 20 years, and SECC actions in particular. The executive committee adopted a proposal to:

1. Recognize the necessity of implementing the September 20, 1992, SECC Constituency Session non-discriminatory resolution.
2. Invite the North American Division and the Pacific Union Conference to support the SECC Executive Committee in implementing the resolution.

**A recommendation of the Ministerial Council and Pastors' Meeting of the Ministerial Association of the North American Division, January 26, 1993, in Denver, Colorado:**

**VOTED:** To Recommend to the North American Division the following statement and requests:

Recognizing the need to maintain unity, and recognizing that the ordination of women as pastors is a critical issue with potential to further divide the church;

And recognizing that there is significant precedence in a number of areas of church life giving room for regional differences in the ordination of women elders;

We respectfully request that the ordination of women be authorized and allowed on a regional basis, and that the North American Division, and General Conference Administration help devise a strategy for the ordination of women pastors.

W. C. Scales, Jr., Chairman  
Paul W. Nelson, Acting Secretary

Lion Hotel, SeaTac, 1-800-547-8010. Identify yourself as attending the AAW Conference.

### More in the making

"Our initial team of conference planners is working hard and making great plans for this event," Thompson said. The steering committee currently includes: Verla Kwiram, Ila Zbaraschuk, Joyce Merry, Ruth Kornarski, Beverly Brass, Cecilia Plata, Morna Bahnsen, Bertha Dasher, Katie Jo Johnson, Sharon Lopez, Patty Wolcott, Marge Haluschak, and Myrtle Mitchell, with Helen Thompson as chair.

**Early registration deadline for AAW Conference is July 1.** For information write to AAW Convention '93, Rt. 1, Box 84, Walla Walla, WA 99362, or call (509) 529-5964.

Hotel rooms are \$77 per night for 1 to 4 persons. Each room has two queen-sized beds. Hotel reservations can be made by calling Red



# Reviewing our priorities: What is AAW doing?

by Ellsabeth Wear

Often the question is asked, "What does the Association of Adventist Women do?" At the 10th annual AAW conference in Herndon, Virginia, the founding goals of AAW were affirmed and expanded. In working toward these goals, we as Adventist women seek to build bridges of love to all with whom we come in contact.

God has given us the world to design. As men and women we are to be co-laborers with God. In a labor of love we seek to bless the world. As the Association of Adventist Women we need to develop a worldwide network of love.

Building on this foundation, what are AAW's priorities for the next two years?

## 1. To encourage communication, mutual support, and a wider understanding among Adventist women.

The single most important role of the national office of the Association of Adventist Women is that of sharing information about women in the Adventist Church. Church leaders need to be kept informed as they make decisions. Women members need information about other women so they can keep leaders aware of these needs. Many church leaders have expressed appreciation after hearing issues discussed by their feminine constituents.

Therefore, the national office will continue to make this newsletter its first priority. It is our goal to keep ourselves and others informed about issues and developments in the church as they relate to women. The newsletter also serves women by providing a place where our interests and concerns are reported.

Finally, the newsletter provides a beginning point for networking within the church—a medium where women's names can become known and their talents documented.

## 2. To acquaint the church community at large with Adventist women's potential and achievements.

To help fulfil this goal AAW will continue to promote the Adventist Women of the Year project. We are here to affirm women who nurture others not only as pastors or chaplains, but who minister in the home, in health and educational work in the community, church, and

the world. Hands that have helped, hands that have healed, need to be upheld as full participants in preparing our world for the second coming of Christ.

## 3. To give visibility and encouragement to other Adventist women's groups seeking to foster a spirit of love and support.

AAW seeks to support and network with other women's groups within the church. A few among these are the General Conference and North American Division's Office of Women's Ministries, and their counterparts in various unions and conferences. We salute them for fostering a strong spiritual ministry.

T.E.A.M. (Time for Equality in Adventist Ministry) notes and reports information regarding women in ministry and proposes directions for church action.

The Adventist Women's Coalition (AWC) keeps a watchful eye on employment and affirmative action issues within the church. Adventist Women's Institute (AWI) is the voice for pain and joy expressed by many women in the church. Spiritual Koinonia is a ministry supporting inner-city women, and has now expanded to international dimensions.

## 4. To assist Adventist women in achieving fulfillment in their interpersonal relationships, personal development, and relationships to God.

AAW wants to give visibility and encouragement to women's projects throughout the world, with special consideration for those projects in which the cause of women, broadly conceived, can be or is being improved.

## 5. To help Adventist women maximize their options, whatever their age and situation, that they may more fully reflect the image of God.

To this end, AAW will encourage a variety of projects which would include but not be limited to (a) supporting women employed in ministry as chaplains and pastors, or who are in training for this work; and (b) for W.A.S.H., Women (and Men) Against Sexual Harassment, a newly organized AAW committee devoted to bringing visibility to this issue and providing resource materials to stem this plague.

### W.A.S.H. board established

## AAW announces initiative on sexual harassment

by Kit Watts

Since October 1991 when the U.S. Senate Judiciary Committee heard Anita Hill's testimony during the hearings on Clarence Thomas' appointment to the Supreme Court, sexual harassment has emerged as an issue with terrible consequences. Originally, most Americans did not believe Anita Hill. Today, most of them do.

### What is W.A.S.H.?

In her farewell speech as AAW president from 1990-1992, Peggy Harris announced that AAW will take sexual harassment seriously with a new initiative: W.A.S.H., Women (and men) Against Sexual Harassment. (Excerpts from her speech appeared in the November 1992 issue of the *Adventist Woman*, p. 3.)

Functioning as a committee of AAW, W.A.S.H. has already been endowed with a mission statement and seven goals. Harris will chair the W.A.S.H. board, a group of 10

individuals from all corners of the North American Division who have volunteered to give advice on the project.

Representing AAW, Harris also contacted the North American Division (NAD) office and encouraged them to respond to this issue. Having received similar requests from the North Pacific Union and the Northern California Conference, NAD decided to establish a Commission on Sexual Harassment. Its first meeting is set for March 8, 1993, with Harris as one of approximately 30 members.

Harris, herself a woman of towering stature, always thinks big. Of the seven goals she has set out, she is in high gear on two of them:

(1) Gather and prepare educational materials about various forms of abuse that reflect abusive action and attitudes toward women, men, and children. Harris already has accumulated a 15-page list of books, bro-

chures, manuals, and videos, which she is updating constantly.

(2) Obtain a copy of each local conference's statement on abuse and sexual harassment. If a conference has not yet prepared such a statement, Harris hopes to nudge them in that direction over the next few months.

Harris offers a statement adopted by her home conference, Potomac, as one good model. It replicates the policy of the General Conference.

### The W.A.S.H. board

Members of new board include: Kate Morgan, volunteer guidance counselor, Laurel, Md.; Debbie Chaffin, local church women's ministries coordinator, Stoneham, Mass.; Sherri Craig, social worker, Collegedale, Tenn.; Bobbie Drake, counselor with exper-

tise in sexual abuse, Homedale, Ida.; Sharon Estrada, seminar leader for victims of hurting childhoods, Dickson, Tenn.; Jean Hardt, R.N., Paradise, Calif.; Dr. Wilma Hepker, chair, Social Work and Sociology Department, Walla Walla College, College Place, Wash.; Peggy Taylor, facilitator for Marriage Encounter and Engaged Encounter SDA, Citrus Heights, Calif.; Carolyn Watkins, leader of seminars for battered women, Douglasville, Georgia; Larry Williams, faculty member, Behavioral Science Department, Southern College, Collegedale, Tenn.

For more information: Write Peggy Harris, chair, W.A.S.H., c/o AAW, P. O. Box 7414, Langley Park, MD 20787.

Kit Watts, AAW historian, writes from Silver Spring, Maryland.

## GC, NAD policies provide model for action on sexual harassment

### 1. Personal Conduct.

Employees of denominational organizations are to exemplify the Christ-like life and should avoid all appearances of wrongdoing. They should not for one moment indulge in sexual behavior that is harmful to themselves or others and that casts a shadow on their dedication to the Christian way of life.

### 2. Mutual Respect.

Employees should respect and uplift one another. They must never place another employee in a position of embarrassment or disrespect due to sexual overtones. To do so would be a violation of God's law and the law of the land which protects human rights in the work place.

### 3. Definition.

Sexual harassment includes but is not limited to the following:

a. Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature affecting an individual's employment status. Such advances constitute sexual harassment when

(1) Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment.

(2) Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual.

(3) Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.

(4) Threats or suggestions are made that the individual's job, future promotions, wages, etc., depend on whether or not he/she submits to sexual demands or tolerates harassment.

b. Unwelcome sex-oriented comments (kidding, teasing, jokes, etc.).

c. Subtle pressure or requests for sexual activity.

d. Unnecessary touching of an individual (e.g., patting, pinching, hugging, repeated brushing against another person's body, etc.).

e. Demand for sexual favors.

### 4. Working Environment.

Denominational organizations shall inform

their employees that sexual harassment in the work-place will not be tolerated. All employees are expected to avoid any unwelcome behavior or conduct toward any other employee which could be interpreted as sexual harassment. Each organization shall designate a male and a female person to whom complaints can be made.

### 5. Reporting Incidents.

If an employee encounters sexual harassment from supervisors, fellow employees, clients, or non-employees, the following steps shall be taken immediately:

a. It shall be made clear that such behavior is offensive.

b. The incident(s) shall be reported to the appropriate person. If possible, the complaint shall be in written form.

c. The discussion shall be conducted in an objective and thorough manner, and the complainant should be advised not to discuss the matter elsewhere due to the sensitivity of the complaint. The person to whom the complaint is made shall keep any information received strictly confidential, except as necessary to investigate or rectify the matter.

### 6. Third-party Reports.

All employees who are aware of incidents of apparent sexual harassment in the work-place are responsible for reporting such incidents to the appropriate person for investigation.

### 7. Investigation.

Complaints of sexual harassment shall be investigated promptly. The determination of whether or not a particular action constitutes sexual harassment shall be made from the facts on a case-by-case basis. On determining whether alleged conduct constitutes sexual harassment, the supervisor or appropriate official shall look at the record as a whole and the totality of the circumstances, such as the nature of the sexual overtures and the context in which the alleged incident occurred.

### 8. Action.

If sexual harassment is found to exist, appropriate officers shall take prompt corrective action. Depending on the severity of the act, the discipline may range from a written warning, a copy of which is placed in the offending person's personnel file, to immediate dismissal.

# Sandra Price: From substitute teacher to vice president of Oakwood College

by R. S. Norman

On a summer day more than 25 years ago, Sandra Price came to Oakwood College to work as a substitute teacher for five weeks. It was during the turbulent civil rights days of 1965, and never in her wildest dreams did she think she would stay, much less be named vice president one day.

Those were dark days when members of the white church did not understand why she chose to teach black students. At times, the very ones she was trying to help, did not understand either. But she persevered.

## The "Price" of excellence

I remember seeing her after she began teaching in the secretarial science department walking with the business manager trying to convince him that the students deserved up-to-date typewriters. She received the typewriters. She has always gone to bat, ("done battle" to use her words) to get the best for her students.

Unlike some teachers who feel sorry for "disadvantaged" students and lower the standards, Price demanded that they reach the standards they would face in the job market. During the late 1970s she wrote a Title III proposal that resulted in a government grant that paid for 18 state-of-the-art computers and 20 electronic typewriters. Later proposals equipped Oakwood College's computer labs with advanced technology.

Price not only urged others to do their best, but pushed herself as well. In 1979 she enrolled at the University of Tennessee/Knoxville, and graduated with a Ph.D. in 1982.

In 1988 Price was asked to chair the department of business and information systems. She reluctantly accepted this position because her first love is teaching.

I was then an instructor in that department, and became more aware of her perseverance and dreams for the department and the stu-



Sandra Price meets with Oakwood College students who take classes in the business and information systems department which she chaired before becoming vice president in 1992.



Sandra Price

dents. One of her goals was to revise the curriculum to prepare the students to successfully meet the challenges of the 1990s. She was supportive of her 12 faculty members and three support personnel.

## In demand

As an officer in several national professional associations, Price has been in demand as a keynote speaker. Non-Adventist associates are well aware of her religious beliefs and her dietary standards. She is a dedicated Seventh-day Adventist and often teaches a Sabbath school class.

Price has written one textbook in her field, and, for another, is a co-author with two of her

former university professors.

Even though she has all the drive and determination she needs to get her job done, at home she and her husband of 36 years, Clifford, get along well together and negotiate whatever differences may arise. They have two daughters, Penny and Tammy, and a granddaughter. Price also gave tender care to her elderly blind father until his death in June 1991. As is typical of Price, she arranged for the pastor of the Central church (white) and Oakwood College church (black) to officiate at her father's funeral.

When I talked with Sandra in her quieter moments she said, "I feel the Lord helped me get my education and I feel I should give my service back to Him, for nowhere at Oakwood."

During the 1990-1991 school year, Sandra served as vice president for academic affairs at Union College. In 1992 she was asked to resume her former position at Oakwood as chair of the department of business and information. Then, in the fall of 1992, the Oakwood College board invited her to become our vice president for academic affairs. She is the first female to hold this position.

## Oakwood has soul

When asked how she felt about spending almost all of her adult life teaching at Oakwood, Price said, "I choose to be at Oakwood College because I love it here. When I first came in 1965 I was awed by the spirit of this place and I am still. It is hard to describe because there is no

other institution to which I can compare it."

Price commented on observing Oakwood students go to Moran Hall auditorium each day at noon to pour out their hearts to God. "Their need were great. It was only after I listened to their songs and prayers that I understood the word *soul*. Their testimonies have had a profound impact on my life. I am determined to do everything in my power to make life better for them," she says.

## Thoughts on being an administrator

As for her new position, Price comments, "I have mixed feelings. The higher the level of leadership, the greater responsibility, and the more God holds us accountable for the outcomes of that leadership.

"Ellen White tells us that God forgave the Israelites of far greater sins than the one Moses committed in striking the rock because God expected more of Moses. When mistakes are made by leaders they are much more serious because of the far-reaching impact they have on the lives of others.

"So I do not accept the responsibility lightly or year for the position. Neither do I shirk from the obligation of service when the Lord calls me. There are so many challenges in Christian education today that I believe all of us must do our part if Adventist education is to survive."

R. S. Norman is a free-lance writer and long-time faculty member at Oakwood College in Huntsville, Alabama.

## AAW MISSION STATEMENT

**"So God created man in his own image, in the image of God created he him; male and female created he them." Genesis 1:27.**

In God's sight each individual has the potential to make a valuable contribution to our world. It is the purpose of this group of Adventist women to help individuals in our church reflect more fully the image of God in their relationships to others in the home, the church, the work place, and the community.

This association, which focuses on the development, discoveries, interests, and potentials of Adventist women, has these goals:

1. To encourage communication, sup-

port, and wider understanding among Adventist women in diverse situations.

2. To acquaint the church community at large with Adventist women's potential and achievements.
3. To assist Adventist women in achieving fulfillment in their personal development, interpersonal relationships with others, and their relationship to God.
4. To help Adventist women maximize their options, whatever their age and situation, so they may reflect more fully the image of God.

## HOW TO SUBSCRIBE

The Association of Adventist Women is a national organization that sponsors local chapters. Its newsletter, *The Adventist Woman*, is published six times per year.

I am enclosing \$15 to subscribe to *The Adventist Woman*.

My tax-deductible contribution of \$\_\_\_\_\_ is also enclosed

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Mail this form with your check or money order payable in U.S. funds to:

The Adventist Woman  
P.O. Box 7414  
Langley Park, MD 20787

## FEBRUARY 24

Copy deadline for the next issue of the *Adventist Woman* is February 24.

Mail copy at least 5 days in advance of the deadline. The editor schedules Friday and Sunday afterward to put material together.

Send to  
Beverly K. Habada, Editor,  
*The Adventist Woman*  
Box 7414,  
Langley Park, MD 20787.

## EDITORIAL STAFF

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Editor Beverly K. Habada  
Assistant Editor Beverly Rumble  
Circulation Elisabeth Wear

## NAD leaders talk to women pastors



The North American Division sponsored a one-day gathering for women pastors on October 19, 1992. Those attending were (seated, left to right): Elizabeth Ledon, Orange, Calif.; Tammy Losey, Hanford, Calif.; William Scales, NAD Ministerial Director; Elizabeth Sterndale, NAD Office of Women's Ministries; Halcyon Wilson, Riverside, Calif.; Leslie Bumgardner, Worthington, Ohio (Standing); Denise Pereyra, Glendale, Calif.; Beth Ann Vaughan, Riverside, Calif.; Lisa Smith, Inglewood, Calif.; Marsha Collins, Westview, Ill.; Ginger Harwood Hanks, religion teacher, Pacific Union College; Jennifer Ferrell, Redlands, Calif.; Kendra Haloviak, Silver Spring, Md.; Marit Balk, Angwin, Calif.; Nellie Carter, Magnolia, Del.; Margo Pitrone, Bonita, Calif.; Norma Osborn, Takoma Park, Md.; Nancy Canwell, College Place, Wash.; Esther Knott, Takoma Park, Md.



Darlene Blaney and Laura Barker (center), ophthalmic technicians from the Gimbel Eye Centre in Canada, raised \$10,000 to spend three weeks helping at the Mwami SDA Eye Hospital in Zambia, July 12 to August 2, 1992. Here they assisted in 10 to 15 eye surgeries each day.

### Eye specialists become eye-witnesses

Deciding they wanted to see Adventist missions firsthand, two curious, courageous Canadian young women raised money to travel to a modest mission hospital in Zambia and volunteer their services for three weeks.

Darlene Blaney and Laura Barker are both certified ophthalmic technicians from the Gimbel Eye Centre in Calgary, Alberta.

They chose to pitch in at the Mwami Adventist Hospital's Eye Center in Zambia, assisting Dr. Boateng Wiafe, an ophthalmologist who operates the 36-bed center. It is the only eye hospital in the entire country, and also attracts patients from Malawi and Mozambique.

"These were unusual young ladies," reported Saleem A. Farag, the health and temperance director for the Eastern Africa Division.

They "lost no time in getting adjusted to their new environs or having culture shock! Like seasoned missionaries, they immediately lost themselves in 10 to 12 hour work days with hardly time to eat or see the game parks which are only a few miles away."

Farag added, "They won the hearts of the patients and staff alike because of their professional conduct and work ethics." Besides conducting some training programs for the staff, Darlene and Laura assisted in operations on more than 100 patients during the three-week period. All the beds were removed from the wards so mattresses could be put on the floor to accommodate the influx of patients.

—Condensed from the Canadian Union Messenger, September 1992.

### Former AAW leader named IAMA president

Elsie Landon Buck, formerly the president of the Michiana AAW Chapter in Berrien Springs, Michigan, has been named president of the International Adventist Musician's Association.



Elsie Buck

Buck has led a successful music career, having taught music for more than four de-

acades, including 20 years in the St. Joseph, Michigan, public schools. A pianist, she was elected to the Hall of Fame of the national Guild of Piano Teachers. She has also won numerous awards for distinguished community service and was Andrews University Alumna of the year in 1973.

Buck sees IAMA as a vehicle that can unite Adventist musicians and increase the effectiveness of music in the church.

—Condensed from Notes, a publication of the International Adventist Musician's Association, Autumn 1992.

### CUC teacher pushes students out of classroom

The classroom is the last place Rhonda Robinson wants to see her students. She'd rather see them conducting journalism seminars for inner-city children, interning as editorial assistants at Spectrum magazine, or working on the staff of a community newsletter.

Robinson, assistant professor in the communication and English department and coordinator of the journalism program at Columbia Union College (CUC), urges students to combine their reading, writing, and arithmetic with practical experience. She helps her students leave desks and chalkboards behind, gathering information about internships, conferences, seminars, and anything else that might help them become the next Connie Chung, Bernard Shaw, or Bob Woodward.

Robinson graduated from CUC in 1982 and received her master's degree from the University of Georgia. She had also worked as staff assistant for former President Jimmy Carter and director of editorial

services for National Printing Equipment and Supply before returning to CUC to teach in 1990.

—Wendi Calbi, Columbia Union College



Rhonda Robinson

### Chaplains consistent in affirming equality

Although only six women chaplains were among 80-some Adventist healthcare chaplains meeting in Anaheim, California, February 12-17, women's talents were readily recognized. Adventist healthcare chaplains meet annually in connection with their national professional association, the College of Chaplains.

#### Sexual abuse by clergy

A major topic developed in Friday's Leadership Seminar was sexual abuse by clergy. H. Susi Mundy, family counselor and educator from St. Helena, California, and Dr. Rosa Banks, director of the North American Division Office of Human Relations, discussed the common elements in situations of clergy sexual abuse, discussing methods for prevention, healing, and policy.

Basing her remarks on the findings of Rev. Marie Fortune, author of *Is Anything Sacred?* Mundi said that although the minister often sees himself (the abusing minister is almost always male) as vulnerable, his position, age, gender, and many other factors give him power and thus responsibility in the relationship. Banks reported growing church awareness of the extent of abuse by Adventist clergy and new policies dealing with the problem.

Madelynn Haldeman, La Sierra University New Testament professor, presented lessons from Jesus' care for shattered lives—"shattered glass"—of the first century in three Sabbath meetings. Her insights on the social structure of Jesus' world emphasized the low estate of women, children, slaves, and tax collectors, those whom Christ lifted to dignity in His teachings and interactions. "We must know God's acceptance in the shattered places of our lives. To beg for acceptance is to worship a pagan God," she stressed.

#### New officers

"It's time to walk the talk," said Harry Krueger, current president of Seventh-day Adventist Healthcare Chaplains Association, affirming the choice of two women voted in as SDAHCA officers this year. Dwan Frey, Florida Hospital chaplain, was voted public relations



Dr. Madelynn Haldeman



Dr. Rosa Taylor Banks

officer, and Dr. Penny Shell, Shady Grove Adventist Hospital chaplain, president-elect.

As they have done for several years, the chaplains again strongly supported a statement calling for the full affirmation (including ordination) of women in ministry.



Susi Mundy, counselor, led SDA chaplains in identifying issues that contribute to clergy sex abuse. Here she talks with Glenn Sackett, chaplain at Porter Memorial Hospital, Denver, Colorado. Sackett has been co-chair of the SDAHCA Committee, Chaplains for Women in Ministry.

### Woman pastor named assistant for Ministry magazine

Ministry magazine, the professional journal for Seventh-day Adventist pastors, has named three pastors—a woman, a Hispanic, and an African American—to help "meet the ethnic, cultural, and gender needs" of its diverse audience, according to J. David Newman, editor.

Nancy Canwell, an associate pastor at the Walla Walla College church in College Place, Washington, will represent women's concerns in the magazine's planning sessions. Miguel Angel Cerna, an evangelist originally from El Salvador, now in Southern California; and Eric C. Ward, senior pastor of the Oakwood College church in Alabama, will represent Hispanic and African-American concerns, respectively.

According to Newman, the three will participate once a quarter in a teleconference and

will attend an annual planning session once a year.

Canwell holds a B.A. in theology from Walla Walla College and is in the third year of a Master of Arts program in pastoral ministry. Her spouse, Keith, is also an associate pastor at the same church. She began her ministerial career on no pay, then on a quarter salary, then half, and after eight years of waiting, was offered a full-time position.



Nancy Canwell

—Condensed from Ministry, January 1993.