

Volume 10, No. 2

Publication of the Association of Adventist Women

April/May 1991



Among the dignitaries from Adventist institutions attending Dr. B. Lyn Behren's inauguration on February 6 were Dr. Richard Lesher, Elder A. C. McClure, Elder Robert S. Folkenberg, and Dr. Calvin Rock.

Behren's inauguration at LLU attracts distinguished guests

More than 2,000 were present on of the future." Wednesday, February 6 when Dr. B. Lyn Behrens was inaugurated as president of Loma Linda University in the University SDA church.

"Loma Linda University is a place where science and religion can and must come together with explosive, creative energy to find substantial answers to real questions of individuals and society," Behrens stated. "LLU, you can and must be neighbors to all who are broken and in need of healing-to individuals, to society, to the global community."

Behrens said that without question the 1990s will represent a decade of change. But she emphasized that "God is a part of the history of this place and must be a part

In addition to students, faculty, and local civic and business leaders, the event attracted representatives from Harvard University; Émory University, St. Louis University, Duke University, Andrews University, Biola University, the University of Pennsylvania, the University of Michigan, University of California at Berkeley, University of California at Los Angeles, University of Southern California, Pacific Union College, University of Redlands, La Sierra University, Harvey Mud College, and California State University at San Bernardino. Robert S. Folkenberg and Calvin Rock were among those representing the General Conference of Seventhday Adventists.

First woman named trustee of Ellen G. White Estate

by Kit Watts

For the first time since 1915 a woman has been elected as a trustee of the Ellen G. White Estate. Rowena Rick, who was elected at the GC session last summer as an associate treasurer of the General Conference, joined the board in January. She is one of 15 trustees.

The board was established in accordance with the will Ellen White drew up in 1912, three years before her death; originally it had five members. It is selfperpetuating: that is, current board members choose individuals to fill any vacancies. Many trustees hold membership by virtue of their positions. These include the

NAD president, director of the publishing department, and the editor of the Adventist Review. Seven of the 15 trustees hold life memberships. Eight, including Rick, are appointed for one quinquennium



at a time. Six of the members are retired and are age 65 or older.

White is considered a cofounder of the Seventh-day Adventist Church, and the recipient of many God-given visions and messages for the church. She contributed some 4,600 articles to church journals dur-ing her lifetime, and wrote more than 50 books. (Some have been compiled from her writings since her death.) The board of trustees oversees the publication and distribution of these writings and guides the work of the full-time staff of the Ellen G. White Estate, which is housed at the General Conference headquarters in Silver Maruland

Rick fills a vacancy created when Arthur L. White, grandson of Ellen White, died on January 12 at age 83. In addition to Rick, current board members are: Kenneth H. Wood, chairman; Paul A. Gordon, secretary; Ronald E. Appenzeller, Matthew A. Bediako, D. Arthur Delafield, W. Duncan Eva, Robert S. Folkenberg, William G. Johnsson, Alfred C. McClure, Robert W. Olson, Leo S. Ranzolin, George W. Reid, Francis W. Wernick, and Neal C. Wilson.

Kit Watts is an assistant editor of the Adventist Review.

Women of talent finalize plans for Women in Ministry conference

Since California has one of the largest Adventist population centers in North America, the July 4-8 AAW conference in Santa Clara will feature a super abundance of talented women.

Early registration due by June 1

Dr. Joan Coggin, long-time member of the Loma Linda University heart team, will speak for the Saturday night banquet, July 6. Pat Wick, considered an electrifying speaker, will keynote the conference on Friday morning, July 5.

Among those leading workshops and discussion groups will be Roselyn Upshaw, an educator and school principal; Margo Pitrone, pastor from San Diego; and Madelynn Haldeman, theology teacher from La Sierra University.

Merikay McLeod, a pioneer for equal pay for women in the church, will present a workshop on "Dealing With Sexual Harassment." Hyveth Williams, dynamic pastor of the Boston Temple, will preach the Sabbath sermon. And Elizabeth Sterndale, newly appointed director of Women's Ministries for the North American Division, will outline goals and hopes and seek input from conferees.

New directions

But besides featuring excellent speakers, the conference will give women an opportunity to seek new directions.

During the past year women have encountered a serious crisis in relating to church officialdom. Last July's General Conference session delegates, 90 percent of whom are on denominational payrolls, alienated many by a vote to deny recognition of women called to the gospel ministry

In October, Southeastern California Conference's constituents witnessed church officials intimidating delegates by threats of highhanded discipline if they should vote to ordain women.

As one member of the planning committee put it, "Many women feel the need to turn to one another for counsel and discipling." A framework for planning future action is an integral part of this year's program.

The conference will take place July 4-8 in the Marriott Hotel in Santa Clara, California, the heart of "Silicon Valley," 40 miles south of San Francisco. Beaches, mountains, and desert country are all within a few miles.

Those in various fields of ministry will have the opportunity to have special luncheons and conferences. Display tables are also available for organizations to provide information regarding their activities.



Pat Wick Hyveth Williams

Group Functions. If you would like more information, or your group would like to have a display table and/or time to meet, please write to: Bernie Beck, Hotel Coordinator, Bay Area AAW, P. O. Box 832, Los Altos, CA 94022. Or call (408) 737-9915 (message); or (408) 356-3920 (evenings).

Hotel Information. To reserve hotel space, call the Santa Clara Marriott Hotel, 1-800-228-9290, or return your reservation in the envelope enclosed with this issue of the Adventist Woman. The special room rate is \$55 for up to four persons. To obtain this room rate, you must identify your reservation as for the AAW Conference on the July 4 weekend.

Early Registration June 1. The early-registration fee for the entire four-day event for AAW members is \$55 by June 1. After June 1 members pay \$70. (See registration form in this issue).

Transportation. For the lowest air fares write or call: Carol Outtrim, Travel Tech, 333 W. Maude Ave., Suite 210, Sunnyvale, CA 94086. Phone (408) 737-7500. (Lowest fares are obtained between now and three weeks prior to flight date). Marriott Hotel provides free limousine service from the San Jose airport. Low-cost limousine service is also available from the San Francisco airport.



AAW conference planners are (left to right) Bernie Beck, Lorna Tobler, and Martha Hofman.

Women of the Year Nominations Deadline: May 1, 1991

Presenting the Women of the Year awards is an anticipated event at the annual AAW Conference, this year set for July 4-8, in Santa Clara, California.

Entry forms for nominations may be obtained from the AAW Director of Special Events, P. O. Box 3884, Langley Park, MD 20787.

Nominations are being sought for women who have distinguished themselves in the Home/Community arena or in the Work/Professional category. The deadline for entries is May 1, 1991.

Presidential Communique



Circle of fellowship

by Peggy Harris

"I'm not interested in women's issues."

"I don't want to read or hear about the pain that women experience in the church." "I'm not comfortable with all this emphasis on a woman's lot."

"I am satisfied with women's place in our church.

Comments like these remind me how easy it is to bury our heads in the sand. Many of us don't like to take risks. And it can be painful to care about other people's problems. Fortunately, God was not afraid to become involved with our problems. One of the

reasons Jesus lived among us was to show us how to care about one another. Many of us spend much time and energy on things like being good commandment

keepers, while forgetting that God's laws can be summed up very simply. Jesus said to love God and love our fellow human beings-that's what the Ten Commandments are all about

When any individual or group is made to feel inferior, is handicapped, or stereotyped, it spreads destructiveness that paralyzes our church. Thus the effectiveness of our church suffers.

We need healing. We need to learn from Jesus how He raised the consciousness of His followers to reach outside of themselves to help others.

Ministry of healing

All of us-women and men-should be ministers of healing both within our church and outward to the world. One of the places where we can learn better how to minister is during the coming AAW annual conference, July 4-8, in San Francisco. The program is entitled "Women in Ministry." This not only means women who feel called to chaplaincy or pastoral ministry, although we will hear from them. It is an inclusive title-each of us as a woman is called to some ministry.

I hope many of you will be able to come. I believe God longs to draw us into a circle of fellowship and support where we can discover our gifts, and move outward to others. I believe God longs for us to become useful, loving, caring Christians.

I personally have missed opportunities to reach out in the past; I seek forgiveness for the times when I have been uncaring and unconcerned. I believe I can learn from the past. With God's help you and I can hasten Jesus' second coming as we discover the ministries for which God has gifted us. Won't you join me today in seeking a new life in the Creator and Restorer?

The Bay Area AAW is looking for its photo album displayed at the 1990 annual AAW conference at Andrews University. If you know of its whereabouts, please contact Bernie Beck, Bay Area AAW, P. O. Box 832, Los Altos, CA 94022. (415) 948-6262.

Registration Form Women in Ministry AAW Conference July 4-8, 1991 Marriott Hotel, Santa Clara, California Name					
					Street _
City	State	Zip	Phone()	
\$	AAW member registration (\$	55 by June 1;	after June 1, S	\$70).	
\$	Nonmember (\$70 by June 1; after June 1, \$85).				
\$	New member (\$70 includes registration and membership fee; after Jur 1, \$85).				
\$		Banquet tickets for additional guests (\$22 each). The banquet will be Sat urday night, July 6; Dr. Joan Coggin, speaker.			
\$	Donation to scholarship fund. (Will help some women from outside the U.S.A. to attend.)				
\$	TOTAL AMOUNT ENCLOS	ED.			
Child c	are:				
🛛 I am	interested in child care; ages of ch	nildren	<u> </u>		
Tours:	I am interested in				
Sever	nteen-mile drive on Monterey Bay	coast			
Elmsi	haven/Pacific Union College				
🗆 Muir	Woods/Mt. Tamalpais panoramic	tour			
U Wein	nar College and Health Institute.				

Editorial

A time for everything... (including apologies)

by Beverly K. Habada

I owe an apology to women working for the church in the Lake Union Conference. In my last editorial I gave a "thumbs up" to Elder Robert Carter, president of that union, for his support for women in ministry. Then I heard from some women who are employed by the church in that area. They tell a different story ... not about women in ministry, but about equal pay.

New information

There are women working the church in that union's territory who perform at the departmental level but are paid at the secretarial level. Confronted with this injustice, Elder Carter and other conference officers have told them there is no possibility of this being changed; they cannot expect advancements in the Lake Union. So I must reverse myself. **Elder Carter gets a big "thumbs down" for his com-**

plicity in perpetuating the male pay scale in the Lake Union. I am especially dismayed that an African-American could be involved in such an unfair practice. Certainly Black Adventists know what it is to be discriminated against by their church.

To the women of my church who are employed in the Lake Union in numerous positions of service, I am very sorry that my preoccupation with women in pastoral ministry obscured other very real issues of equality like equal pay. Thank you for the reality check.

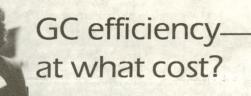
Accountability is essential

It is time to "sound a call." The Seventh-day Adventist Church must be accountable when discriminating personnel practices are used

I would propose that Adventist women's groups and/or justice groups take up the task of confronting bad personnel practices. We need a volunteer team to investigate personnel abuses much like Amnesty International investigates human-rights abuses. It should be made up of lay persons who are personnel experts, lawyers, accountants, administrators, and others who can volunteer time to go into the field to investigate complaints of inequities in church personnel practices. What do you think? How do you respond?

Again, in the words of Dr. Martin Luther King, Jr., "...social progress never rolls in on the wheels of inevitability. It comes through the tireless effort and the persistent work of dedicated individuals." Would you be one of those tireless few who will act on behalf of others? If so, please write to me at AAW, Box 3884, Langley Park, MD 20787.

Editorial



by Beverly Rumble

Last October the Annual Council accepted Robert S. Folkenberg's recommendation to set up a governance committee. The group's assignment? To make the General Conference more efficient. sentially this means overhauling the venerable "committee system" at church headquarters.

The headquarters staff uses some 140 committees to get its work done. Some individuals are members of up to 40 committees! If all committees met for their allotted time each week or month, these individuals would have little time to do their real work. The committee tradition is a long-standing one. But many people feel that it does not accomplish GC business very efficiently.

The governance committee's 21 members are a mix of long-time denominational employees and lay people. The two women are Linda de Leon and Susan Sickler. De Leon, an administrative secretary in the GC Treasury, carried heavy responsibilities for planning the 1990 GC session in Indianapolis. Sickler, a laywoman, is a member of both the Ohio Conference and Columbia Union Committees.

We have several concerns about the governance committee. First, this model committee is not representative. It includes only 10 percent women, although women make up 60 percent of church membership.

Second, this group is meeting while headquarters staff is being downsized to cut costs. As a result, the committee may allow concerns about efficiency to override a commitment to equitable representation for minorities and women.

APRIL 30

Copy deadline for the next issue of the Adventist Woman is April 30.

Mail copy at least 5 days in advance of the deadline. The editor schedules the Friday and Sunday afterward to put material together.

The Adventist Woman, Box 3884, Langley Park, MD 20787.

> **EDITORIAL STAFF The Adventist Woman**

HOW TO SUBSCRIBE The Association of Adventist Women is a national organization that sponsors local chapters. Its newsletter, The Adventist Woman, is published six times per year.

□ I am enclosing \$15 to subscribe to The Adventist Woman.

end to Beverly K. Habada, Editor, D My tax-deductible contribution of is also enclosed.

Volume 10, No. 2

Editor **Assistant Editor** Circulation Mailing

Beverly K. Habada **Beverly Rumble** Vera Capman **Delight Clapp** Vera Capman

Mail this form with your check or money order payable in U.S. funds to: The Adventist Woman Box 3884 Langley Park, MD 20787

address

city, state, zip

Volume 10 of the Adventist Woman: Celebrating our shared history

The forerunner of the Adventist Woman, the "Update" giving news for and about women, was first published by Viveca Black and a group of women living in the metro Washington, D.C., area, in the fall of 1979.

Thank you!

by Betty Howard

This is my chance to say Thank you. As we celebrate the publishing of our 10th volume of the Adventist Woman I want to acknowledge the people who have nour-ished the work of AAW and have encouraged its leaders.

My impulse is to start by thanking people I don't even know, the people who read this newsletter, who attend local chapter meetings and the national conferences, who send monies and offer prayers. You are, in a real sense, responsible for volume 10.

To a certain extent I have been active in change that has taken place within the church during the past 10 years, but I have also benefited from it. The continuing support and interest of bright, caring young people has sustained me. They have been willing to dialogue on serious issues facing our church, and for their interest, I am grateful.

Part of one another's history

There are people in AAW leadership who make it all run smoothly that deserve

In the beginning

by Josephine Benton

Some present AAW members may be surprised to learn that for a short time the nascent organization that has become the Association of Adventist Women (AAW) tabernacled under the tent of the Association of Adventist Forums (AAF). Women requested this liaison, which made it possible to receive tax-deductible contributions and to increase awareness of the women's group. A strong bond of common cause made for a comfortable relationship between leaders of the two groups.

In due time, however, Forum leaders felt the women's group might appropriately launch out on their own. Expanding challenges, headaches, and opportunities typical of an emerging group without a history of its own traditions called for leadership that would be dedicated specifically to move the group ahead to a new phase.

Accordingly, the Forum Committee on Women was appointed to set up a viable organization under which the women's group would function independently of AAF while still enjoying its support during the transition.

To my surprise, I was asked to chair this committee. After prayerful consideration, I accepted the responsibility because (1) I believed the cause was important enough to be a priority, and (2) the committee given me to work with was exceptional in ability and commitment: Joan Angelo Adams, Jan Daffern, Judith Nembhard, Betty Howard, Margaret McFarland, and Beth Wear.

We met throughout the winter of 1981-1982, sometimes as often as once a week when it seemed we could move ahead apidly From time to time we guests to meet with us to provide parts of the organizational picture that they espe-cially understood. The demands were many and heavy as we considered goals, organizational structure, and an appropriate legal underpinning for the group.

A name needed to be chosen, funds raised, leadership named, the constitution and by-laws written. We moved ahead as far as we thought it wise, and then called a meeting of interested women to make these important decisions. While far from making any claim that our work was perfectly done, I do see evidence that God heard and

As with any new publication, it the first issue bearing the title of the takes time to establish a constituency, find funding, and set up editorial policy and a publication schedule.

tist Women organized in 1982, and

a great deal of credit. So many of them

have been friends in every sense of the

word. This web of friends enriches me.

They nurture and guide me. They also eat

with me, think with me, argue with me,

worry with me-sometimes they do all of

this at the same time. As volume 10 goes

to press, we are part of one another's his-

tory. To all of AAW, Thank you is too mild

for dreamers and visionaries of AAW. The

barriers to innovation, the roadblocks to

inspiration and imagination-these are

us that no dream can become real without

As I say Thank you I also remind all of

being knocked down one by one.

individual action and responsibility.

The years ahead should be a good time

a word, but I offer it in partial payment.

tion of the 10th volume of the paper. A cluster of articles in this issue and Although the Association of Adventhe next will review some of our

Let's pull together

Adventist Woman appeared in 1980,

we are in 1991 celebrating the publica-

by Nancy Marter

Since I first became involved with AAW in 1984, as president-elect, I have seen substantial changes for women in the church. I believe these changes must continue if our church is seriously looking for our Lord's return. Before the early 1980s, my experience

as a nurse both here in the United States and in two African countries exposed me to the frustrations and rewards of personal service. By personality and by training, helping people has simply been what I wanted to do with my life. Supporting my church seemed an integral part of that goal. In 1978 "helping my church" came to mean becoming a member of a local conference committee. Soon, unforeseen challenges in this role gave me a window into the administration of the Seventh-day Adventist Church that has altered my perspective forever.

Church leaders I have known

Fortunately for me, this experience in the local conference and then also as a member of the Columbia Union Conference committee, included working with, and being mentored by some caring, competent, and progressive human beings

Fortunately again for me, my local congregation has provided over the past 18 years a continuity of those same characteristics-caring people who are also competent and progressive. In these settings, in good times and bad, there has been a sense that we all loved the Lord Jesus and wanted to help one another know and represent Him better.

I feel it is important to mention this because these experiences have given me the sense that, for the most part, church leaders mean to be fair and helpful. Policies are honestly designed to make things run more smoothly.

Of course, church leaders, whether denominationally employed or lay persons, embody both the best and least desirable characteristics of human beings. Becoming a follower of Jesus Christ does not instantly neutralize the habits and attitudes of a lifetime. With this preface, then, let me continue.

Women have been outsiders

My experience as a lay person on church committees has taken place during a period of time when increasing lay member representation assumed at least a guarded importance. My being both a lay person and a woman brought such committees a double "benefit." I, in turn, ate up the new experiences. I was challenged intellectually with the complexities, the policies, and the possibilities.

Only as my experience in church committees broadened and deepened did I begin to see how thoroughly women have been squeezed out.

Because women are so visible as educators, secretaries, and Sabbath school leaders, many of us simply did not notice how-in very important areas of church life-women were almost totally excluded.

True, some women over the years had noticed, but many had courageously made the best of the situations they found; and many Adventist women have made unique and substantial contributions to church life. But by 1982 enough women had a felt need to band together and share experiences-and so the Association of Adventist Women was born.

Chain reactions

With the printing of the association's newsletter, The Adventist Woman, on a

· /. *

shared history. The writers are key women who actively encouraged and participated in publishing this paper and helped establish and lead the Association of Adventist Women.

-The Editors

Nancy Marter AAW President, 1986-1990 regular basis, a chain of reactions began. Church women began to think and talk more openly about their part in church life. They began to learn what other women were doing and encountering. They began to use their voices in ever widening ways. They learned that by joining together with

cerns, effective action could result. This has played itself out in the fact that a plethora of Adventist women's groups have emerged. There's a growing sense that women are taking responsibility for the improvement of the church's quality of life, for both men and women.

others who had similar interests or con-

Colliding with the status quo

Colliding with this growth of consciousness among women has been the strong influence of long-time church leadership to preserve at all costs the traditional policies and styles of our past.

Preserving the status quo is not limited to the role of women. It has been a major factor in questions of doctrine, finance, levels of administration, and relations among various divisions of the world church. Increasingly there has emerged a "them and us" mentality. This has greatly complicated the process of women becoming more fully involved in church life.

This was played out at the General Conference session last summer for all of us to see. Quite frankly, for many women and men, that experience and the ensuing fallout have been almost overwhelmingly depressing.

Many of us find ourselves wondering how a world church, with so many divergent and conflicting aspects, can possibly come together and work out more effective approaches to finishing God's work on earth.

This is where the track record of church leaders I have known (and described above), has helped me gain perspective and has given me hope.

Windows of opportunity

Church leaders, in my experience, are not villains, though admittedly they act in very protective and human ways at times (as do we all). Our current leaders are straining to address the complexities of massive change that confront them on all sides. Windows of opportunity have been opened both for leadership in general and for us as church women in particular. And I believe our Leader, Jesus Christ, has not simply left us to struggle on alone.

Growing numbers of women are in leadership. And an increasing number of men in leadership see the desirability of including women at all levels of church policy-making. These pockets of change have the potential for moving in ever widening circles.

As women we must not lose courage but take advantage of each such opportunity. We must do this not as "tokens" but in the realization that we are an integral part of the church; we are valuable partners.

I also believe women must realign their relationships to one another.

We need to be mentors and facilitators. The basic, almost overwhelming needs facing women in the world compel us to work together.



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answered our prayers for wisdom. On our own

Through the efforts of committee member Margaret McFarland, an attorney, assisted by attorney Cynthia Northrop, the Articles of Incorporation were filed and the By-laws adopted. On May 24, 1982, the State of Maryland recognized the Association of Adventist Women, Inc., as a Maryland corporation. This allowed the organi-

tax-deductible contributions. On June 13, 1982, the Forum Committee on Women (having reported to AAF) turned over responsibilities at an organizational meeting in Takoma Park, Maryland. This was the first official meeting of the newly incorporated Association of Adventist Women. Officers and a board of directors were elected. Betty Howard, dean of women at Columbia Union College, was chosen the first president. A committee was appointed to consider the direction the Adventist Woman should take and to recommend an editor.

zation to independently receive and receipt

Having begun with dreams on the part of Viveca Black and others in the late 1970s, sensing a need for Adventist women to support one another to reach their full potential, at the June 13 meeting AAW became a full reality, with officers, regional directors, board, and an already-functioning publication dedicated to carrying out the members scattered across the United States and a few overseas.

In the first decade of existence, AAW and its newsletter have contributed to the well-being of women in the church spiritually, personally, and professionally in ways the founders could not entirely envision.

The pain associated with crusading for right, at times being misunderstood and underappreciated, is made bearable by our Christian faith and the support and understanding of other AAW members. Joys and successes are better shared too. The present AAW organization provides fulfillment of the dreams, prayers, and hopes of the founders.

Josephine Benton, Chair, Forum Committee

on women

1981-1982

Betty Howard

982-1986

AAW President,

People and Places

Pat Bullock: Florida's human dynamo

Pat Bullock is a human dynamo. She's the National Red Ribbon Campaign volunteer coordinator for Florida Conference. and is beginning her sixth year as president of the Florida Chapter of Maranatha Volunteers International.

"I know kids experiment with drugs and alcohol because of peer pressure in Adventist schools," Bullock says. "I felt as a parent I needed to be educated just to be observant of my own kids." She joined Florida Informed Parents for Drug Free Youth three years ago.

To earn money to pump into awareness education programs, Bullock took a job. Since then she has brought nationally known guest speaker John Crudele to Forest Lake Academy (FLA). She has also sponsored 20 FLA students, five students from Forest Lake Elementary Educational Center, and five teachers to attend a PRIDE meeting when it convened in Orlando. (PRIDE stands for Parents' Resource Institute for Drug Education and is based in Atlanta, Georgia.)



Pat Bullock

Bullock has formed "Just Say No" Clubs in at least eight Florida church schools. "Pat is a much appreciated part of the total effort to educate and motivate our children to choose a healthy life-style," according to Richard O'fill, Florida Conference health and temperance director.

-Cindy Kurtzhals, Assistant Communication Director, Florida Conference

Kettering VP named 1990 career woman

Mayble Craig, vice president for nursing at Kettering Medical Center in Ohio, was named Outstanding Career Woman for 1990 during the annual YWCA Salute to Career Women.

Selected from a group of five finalists,

Craig was honored for her outstanding contributions to the nursing profession, the medical center, and the community.

Kettering Medical Center President and CEO Robert Willett was one of those who nominated Craig. In letter to the his



YWCA, Willett noted

her role in strengthening KMC's nursing services through restructuring, programming, and commitment to continuing education and training.

Craig has received numerous honors for her work, including the Nursing Leadership Award recognizing compassionate leadership and vision for nursing presented at the University of Michigan Hospitals; the first

annual Woman of the Year Award presented at the University of Michigan Woman of Color Conference; and the Award for High Achievement from the Association of Black Professionals and Administrators of the University of Michi-

gan. 1989, the Shiloh Seventh-day In Adventist church in Cincinnati honored Craig for her "dedication and leadership in quality care in southern Ohio.'

Craig has been involved in the community as well. She has participated in the Dayton Area Chamber of Commerce's Discover Dayton Program and the Dayton Urban League's Black Leadership Development Program. She is a member of the Rotary Club of Kettering and the Human Needs Task Force of Dayton Challenge 95, a regional strategic planning process for the future of the Dayton area.

Craig joined Kettering Medical Center in the summer of 1988 as vice president for nursing.

-Janice Deaton and Ken Ursin. Condensed from a report in the Columbia Union Visitor, October 1, 1990.

PUC hires woman to teach theology

Ginger Hanks-Harwood joined the Pacific Union College faculty in September 1990. Hanks-Harwood is completing a Ph.D at Iliff School of Theology in Denver. Her professional experience includes three years directing the clinical-ministries training program at Porter Hospital In Denver. She also has teaching experience at lliff and Andrews University.

Only a handful of women have taught theology in Adventist colleges in North America. They include: Elly Economou, Religion Department, Andrews University; Maybelle Vanclermark Goransson, Columbia Union

LET'S PULL TOGETHER

from page 3

Details may differ, but church women everywhere have the same basic human concerns for quality of life, for respect as women, for justice for the weak and strong alike. For example, a common bond connects grieving women whether from Iraq, Northern Ireland, or violent U.S. cities.

No matter where women live they are abused, harassed, and lack resources; we reed to help one another.

age 4-The Adventist Woman-April/May 1991



As long as we use philosophical differences as excuses to remain aloof from one another, we are holding all women back from the fullest use of their spiritual gifts within the church body.

Ultimately, the answer lies in the second coming of Christ. But until that day, we as church women can positively affect the waters of change if we are willing to move through them-together.

300 Hispanic women attend Florida retreat

him.'

More than 300 attended the first retreat for Hispanic women in Florida on February 1-3. Their chosen theme was "In His Image.

Virginia Cason, daughter of H. M. S. Richards, Sr., preached throughout the weekend. Other presenters and workshop leaders were Ruth Melendez, a dietician; Ileana Douglas, who spoke on marriage relationships; and Dr. Ramona Perez Greek, chair of the North American Division Women's Commission.

One of the organizers, Rebeca Carballal, described the weekend as full of

In academia

Ogden resigns at AU; Terian takes new post at CUC

Dr. Merlene Ogden, who became dean of the College of Arts and Sciences at Andrews University in 1981, has announced plans to resign her post and return to classroom teaching.

After Ogden graduated from Union College in 1950, she taught at Platte Valley Academy for four years. She came to Andrews University in 1955 to teach English, and except for the years she was in doctoral study and one year as a visiting professor of English at Loma Linda University, has been on the AU faculty ever since.

Ogden has given strong leadership to the Honors Program at AU, directing it since 1969. But she is best known outside the university for 13 well-planned, intensive European study tours in which as many as 50 individuals traveled together by bus, rail, ship, and air for six to 10 weeks. She says Trip 14 is in the works for 1992 or 1993. Ogden will continue to direct the AU Honors Program and coordinate relations with the nearly one dozen overseas Adventist colleges that are affiliated with Andrews University.

Sara Karkkainen Terian, associate professor of sociology at Andrews University, will soon be joining the administration of Columbia Union College as vice president for academic affairs.

Terian, originally from Finland, holds a

Lay woman preaches at WV camp meeting

Mrs. Feryl Harris was a featured speaker at the West Virginia camp meeting last summer. Harris also chairs the conference Lay Advisory Council, which is a group of representatives from each church who meet quarterly to provide input to the conference and to carry out their own plans for lay projects. She is an active member of the Toll Gate Seventh-day Adventist church in Pennsboro, West Virginia, and serves as church clerk.

-Ruth Wright, **Communication Director** Mountain View Conference



"good meetings and good meals. I love my

husband," she added, "but I never missed

end, which emphasized insights on building

better family relationships and cooking more healthfully, women feasted spiritu-

ally. Several made new commitments to

Christ. "The weekend was a complete success," Carballal said. "We are already mak-

Those organizing the retreat were Regina Hernandez, Rebeca de los Rios, Iraida Suris,

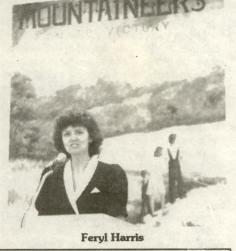
Rebeca Carballal, and Alicia G. Harper.

ing plans for next year."

Besides the practical side of the week-

Ph.D. from the University of Notre Dame. She has worked on four continents and lived in six countries: Finland, Nigeria, Jordan, Lebanon, Switzerland, and the U.S.A.

One of her special interests is Christian mediation. She has gained training and experience at the Peacemakers' Training Seminar of the Christian Conciliation Service of Metropolitan Washington, and the Seminar on Collaborative Negotiation and mediation at Pepperdine School of Law and the Institute of Dispute Resolution in Malibu California. Terian also helped develop the Seventh-day Adventist denominational guidelines for mediation. She directed the Center of Human Relations at



AAW MISSION STATEMENT

"So God created man in his own image, in the image of God created he him; male and female created he them." Genesis 1:27.

In God's sight each individual has the potential to make a valuable contribution to our world. It is the purpose of this group of Adventist women to help individuals in our church reflect more fully the image of God in their relationships to others in the home, the church, the work place, and the community.

development, discoveries, interests, and potentials of Adventist women, has these goals:

port, and wider understanding among Adventist women in diverse situations.

2. To acquaint the church community at large with Adventist women's potential and achievements.

3. To assist Adventist women in achieving fulfillment in their personal development, interpersonal relationships with others, and their relationship to God.

4. To help Adventist women maximize their options, whatever their age and situation, so they may reflect more fully the image of God.

This association, which focuses on the

1. To encourage communication, sup-