

the Adventist Woman

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Publication of the Association of Adventist Women

January, 1984

Second National Conference of A.A.W. to be Held at Andrews University

Theme: Women of Mission

The Michiana Chapter of the Association of Adventist Women will host as well as provide organizational leadership for the Second National Conference of AAW. All members and friends of the Association of Adventist Women are invited to participate in the conference, which will be held at Andrews University July 12-16, 1984. Plans are also being made for pre-session workshops that will be held on July 11.

The conference officially opens July 12 with a banquet and keynote speaker. Friday

sessions will be in the form of workshops focusing on skill development through lectures, demonstrations, role-playing, and practice. The Friday-evening program, "I Am an Adventist Woman," will dramatize the various callings to which Adventist women have responded—mother, pastor, professor, scientist, secretary, health professional, etc.

Sabbath services will bring together the talents, experiences, ministries, and hopes of Adventist women through corporate worship and sharing. Sabbath afternoon will feature

personal testimonies on the topics of "Why I Feel Called to be a Mother," "Why I Feel Called to a Career," "Why I Feel Called to Gospel Ministry." Representatives from General Conference, union, and local leadership will make short presentations and answer questions from the audience.

Sabbath evening supper and worship by the lake will be memorable events.

Sabbath activities will conclude with a brief sacred concert by Adventist women musi-

cians, and the performance of a play about early Adventists in leadership, written by Kermit Netteburg.

On Sunday a business session conducted by the executive officers and the National Board will address some of the issues raised in the pre-session and conference.

For more information, contact Kitt Watts, Conference Coordinator, Associate Librarian, Andrews University, Berrien Springs, MI 49104—Phone: (616) 471-4372.

Fran Chaffee: Child Care Specialist

More Than Love to Give

by Pat Foll

For a young child, a stay in the hospital is, at the very least, a new and strange experience and, at the worse, traumatic, frightening, or even terrifying. Parents can ease the child's terror by staying with the hospitalized child to reassure him or her and to explain what is happening. But sometimes parents are not sure about what is happening and need reassurance and education themselves. Doctors and nurses rarely have the time or ability to handle such a problem.

Therefore, many hospitals are now employing Child Care Specialists to educate parents and children and provide therapeutic play facilities. Much of the Child Care Specialist's work will be done in specially equipped playrooms or even outdoor playgrounds which will provide children safe havens for play, talk, and education during their stay in the hospital.

Fran Chaffee is one of the Child Care Spe-



Photo by Pat Foll

cialists employed at Loma Linda University Medical Center. Fran graduated from Loma Linda University with a degree in Early Childhood Education. Her duties as "Head Child Life Specialist" at LLUMC are many. She plans and organizes play activity programs for the hospitalized children. She educates children and parents on tests and procedures. She also educates support staff on how to handle children.

Fran is also an administrator, keeping detailed records on personnel and the children's progress. She oversees a budget and buys supplies for the playroom. She conducts the "Children, Let's Visit the Hospital" program, a service offered to school groups that visit the hospital to help prepare children for possible future hospitalization. She supervises the pediatrics playroom and its personnel, volunteers, and Child Life Interns.

Since just about everyone the child meets

in the hospital seems to cause pain and discomfort, Fran feels the most important part of her job is to be a "safe person" to her patients and to provide a safe environment in the playroom. Therefore, Fran guards her playroom and never allows any tests, procedures, or exams to occur there. She says the children need one place to go and be safe like the Biblical cities of refuge.

I recently had the pleasure of spending two hours with Fran on the job. As I followed her around, I got a good idea of what her job was really like. When I walked in she was working out a business problem on the phone. Another Child Life Specialist was running the playroom—helping kids and parents find games and giving support and encouragement to the children.

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G. C. /N. A. D. Refuse Restudy on Women's Ordination

Commission to Study Ordination of Chaplains

For the third time in two years the leadership of the General Conference has turned down the recommendation to study the ordination of women in North America. Last October at Annual Council the proposal was to come to the North American Division officers as part of a resolution concerning a Commission on Chaplaincy. However, when the final draft of the resolution appeared on the agenda, the item suggesting the ordination of women was deleted. The resolution, as it was revised, passed and a Commission on Chaplaincy will be formed. The new Commission will be concerned with licensing and ordaining those who serve in ministerial positions outside the church structure, such as in non-SDA hospitals and in the military. The issue of

women and ordination was seen as a corollary to the resolution because many women wishing to serve in these positions cannot do so because the church will not ordain them.

In March of 1982 and 1983 the Office of Human Relations Advisory Board recommended that the North American Division set up a study committee on the topic of ordination for women. In each of these discussions, conversation was stimulated by union presidents who supported the proposal. In each case, however, the North American Division Committee on Administration voted not to open such a study.

The Potomac Conference Executive Committee sent a letter in 1982 to the North American Division asking for a study of the

issue. When they had received no response to their request a year later, the committee voted to send another inquiry. Their letter was answered by W.A. Bothe of the General Conference Secretariat who said that the church had done several studies in the seventies on the ordination of women and had decided that although there seemed to be no Biblical or theological prohibitions to the practice the church is not ready to move forward on the issue at this time. He also reflected the thinking of Neal Wilson, President of the General Conference and others when he noted that until the world church is ready to study the ordination of women the church in North America will have to wait.



**California
Special**

March 18, 1984

You are invited to a family-style breakfast given by the Inland Empire Chapter, at the Azure Hills Seventh-day Adventist church, in Grand Terrace. Steve Daily will be speaking to the Association of Adventist Women members and friends. His topic will be "The Irony of Adventism." Breakfast starts at 8:30 a.m. Please register no later than Thursday evening at the Adventist Forum registration desk at Azure Hills church, or send money to Alyce Pudewell, director, 12168 Mt. Vernon Ave, #58 Grand Terrace, CA 92324. Cost: \$4.50.

Presidential Communique

Imagine that it is the day after "The Day After." You have probably either read or heard that women differ from men on three distinct issues: peace, women's rights, and fairness. What was the most frightening part of "The Day After?"

Did you notice that the "panel" after the movie was all male? Not one woman appeared. Where was Helen Caldicott? Fifty-three percent of the population is women—and women are overwhelmingly against the possibility of nuclear holocaust. But not one was represented. Are all the nuclear experts male?

I would like to suggest that women will become more able to execute the female agenda when they realize that the power is at the polls. Women have to get involved in order to get laws changed. We know that women are paid less for doing jobs requiring greater skills, than men are paid for doing large jobs that require little skill. If women can get some comparable worth, "What's this job worth by the description?"—then the level of women's wages will go up. Women want economic security. They want to be paid adequately for their skills. AAW wants all women to reach their full potential—whether they desire to stay at home, or they want to get out in the workplace. Women must feel a sense of political urgency.

JOBS BY GENDER

More women hold lower-paying jobs, while men outnumber women at higher pay levels, according to census figures. During her lifetime, a woman with a bachelor's de-



Betty Howard

gree will earn less than half of the earnings a male graduate will make and 40% less than a male with only a high school diploma. Here is a breakthrough of men's and women's jobs in different earnings categories:

Pay	Men	Women
\$5,000-\$5,999	3,043,000	5,172,000
\$10,000-\$12,499	7,454,000	7,682,000
\$15,000-\$17,499	5,745,000	4,281,000
\$25,000-\$29,499	6,287,000	1,568,000
\$50,000-\$74,499	2,105,000	201,000
\$75,000 and over	1,046,000	114,000

Source: U.S. Census Bureau

G. C. Forms Ad Hoc Committee on Women

A nine-woman committee on women's issues in the Seventh-day Adventist Church in North America was voted at Annual Council in October, 1983. The Committee will serve as an advisory group to the Office of Human Relations at the General Conference. The idea for a North American Division Commission on Women was initiated by Otilie Stafford, chairman of the English Department at Atlantic Union College. Her proposal gained support among women in the Washington area, and in the Spring of 1982 Jan Daffern, an associate pastor at Sligo SDA Church took the proposal to the Office of Human Relations Advisory Board. That body recommended it to the North American Division Committee on Administration, which approved the concept.

Three women, Margaret McFarland, Dolores Maupin, and Jan Daffern, wrote a proposal for the goals and objectives as well as the structure of the commission. They met with OHR directors, Elder Warren Banfield and Elder Eloy Martinez to suggest names and fine tune the proposal. Names for the commission were also solicited from the Association of Seventh-day Adventist Nurses, the Medical and Dental Auxiliary of Loma Linda University, and the General Conference Women's Auxiliary.

The final draft of the proposal and the list of names was taken to the Union Presidents' Council in August of this year for their input.

There the attempt was made to balance the group with women from all over the North American Division, from a variety of age and ethnic groups, professional and homemakers, married and single.

The proposal was finally approved at Annual Council with one significant change: the group will not be called a commission or function as a standing committee, but has been named an *ad hoc* subcommittee to the Office of Human Relations.

ad hoc Advisory Group

- Gaylah Cantrell, Associate Treasurer, Atlantic Union Conference;
- Janice Daffern, Associate Pastor, Sligo Church, Takoma Park, MD;
- Andree DuPuis, Layperson, Kingsway College Board, Delson, Quebec;
- Delphine Gates, Layperson, Mid-American Union Educational Board, Denver, CO;
- Thesba Johnston, Professor, Andrews University, Berrien Springs, MI;
- Lordes Silva, Chairperson, Office Management, Loma Linda University, La Sierra, CA;
- Alice Smith, Retired layperson, formerly of the General Conference Health Department, now living in North Carolina;
- Helen Turner, Treasurer, Southwest Region Conference, Dallas, TX;
- Dorothy Williams, Layperson, Takoma Park Church, living in Olney MD.

Chaffee Works with Parents/Staff

Continued from page 1

When we finally got to Danialle Hall's room, we found a six-year-old petite blonde who, because of tests, could not go to the playroom. She had asked Fran to come and read her a story, so Fran had brought along a book called *Peter's Chair*.

"Danialle, this is my friend Pat. She wants to take a picture of you and me while I read you a story. Will that be OK?" Danialle nodded her head. Yes. Fran got on her bed and Danialle climbed up on her lap to enjoy the story. Afterward, Fran said, "I have to leave now, Danialle, but someone will be by later, and I will tell you goodbye before I leave today."

We then went to take a picture of an infant, Chelie Watson, who was born prematurely. Fran had been encouraging her to suck so that she would be able to drink out of a bottle. Then we returned to the playroom where a head nurse had come in for help: "Everyone is complaining that the nurses' station is dull. Could you do something about it? I am buying a plant." Fran said she would have the children make some pictures to brighten up the area. The nurse went away pleased.

Parents, too, talk to Fran a great deal. They want to know if their child is developing properly, how they can discipline a sick child, or how to help the child understand his or her illness. Fran feels this is all very important and is glad to spend the time with parents. She also feels no one knows a child better than the parents, so she goes to them for information on how the family functions at home or how they manage their child, or what their child likes or doesn't like. This helps Fran set up behavior management and play therapy for the child.



Photo by Pat Foll

I asked Fran what was her biggest challenge on the job. She said there were two: first, keeping up with as many as 65 patients—knowing what their illnesses are and what tests they will be having. To do this, she has to know about the illness or disease and the tests so she can explain them to a child and plan play appropriate for the child. Second, working as a team member: "When you are a child-care teacher, you are in charge, but in the hospital, you are a team member working together for the good of the child." She often finds herself the team member who knows the most about the children—their personality and behavior problems and their parents.

Because of Fran's education as a Child Care Specialist, she has an interdisciplinary approach, seeing the child from many angles. Fran said it is often hard to do or suggest what is best for the child without walking on other people's professional toes, but affirmed that Loma Linda Medical Center has a strong team. She says her colleagues are great to work with and that they are feeling more and more comfortable about using her as a resource person.

As I left Fran that day, I was even more convinced of the great impact she and those like her have on the hospitalized child.

Women of the Year

AAW is seeking nominations for women who will be recognized for their outstanding contributions to the Adventist Church in the following roles: mother, wife, church officer, professional field, active retiree, etc. Nominees must be utilizing their talents and spiritual gifts in the home, church, work and community without the neglect of any area.

Please use the following format for nominations: Your name, address, telephone number (including area code), nominee's name, address, and telephone number, category (homemaker, secretary, musician, writer, etc.), reasons for nomination and three references with names, addresses, and phone numbers.

Submit entries to Women of the Year, Association of Adventist Women, P.O. Box 3884, Langley Park, MD 20787, before June 1, 1984.

Call for Papers

Second National Conference of the Association of Adventist Women
July 11-15, 1984

WOMEN OF MISSION

The AAW would like to invite participants for the July meeting at Andrews University. If you would like to give a presentation in the Friday work-lecture session, please send a 500-word abstract **POSTMARKED NO LATER THAN FEBRUARY 15, 1984**. If you would like to send a paper on empirical, theoretical, or methodological issues related to the conference theme, please send this material by June 11, 1984. Papers will be distributed at cost.

Send abstracts or papers to
Kit Watts, Conference Coordinator
Library, Andrews University
Berrien Springs, MI 49104
(616) 471-4372 (Home)

Letters to the Editor

Equal Pay?

Dear Elizabeth:

Thank you for sending a recent copy of THE ADVENTIST WOMAN. We are supportive of your basic concepts. However, I'd like to make one correction.

On page three of your September, 1983, issue Dolores Maupin stated "Three local conferences (Potomac, Upper Columbia, and Southeastern California) now employ a total of approximately 10 women pastors. These women, however, do not receive full pay benefits equal to their male counterparts." As far as the Upper Columbia Conference is concerned, our women pastors are paid salary and benefits which are equal to their male counterparts.

Blessings in your work.

Cordially yours,

Donald G. Reynolds
President, Upper Columbia Conference

Response:

Women employed by conferences in the

NAD as associates in pastoral care do receive the same gross salary and benefits as their male counterparts when they enter the ministry. However, the superficial assessment is only the beginning when calculating the net income for ministers. Consider the following factors:

Although she may begin with her colleagues when she enters the ministry, a woman will quickly fall behind in direct income for at least two reasons. First she will not hold a ministerial license or be ordained. At the time of ordination the minister receives at least a two-percent increase and for two or three years following will receive increases amounting to ten percent. By policy a woman will not receive these increases because she is not eligible for ordination. Further, cost of living increases are computed on a percentage of the salary the employee receives, so women getting fewer dollars get smaller raises. Should women continue in such positions until retirement they will get less sustenance, since that is based on a percentage of one's salary.

Perhaps the more significant loss of income to women in ministry comes through less direct channels. Ministers holding a ministerial license are considered by the IRS as self-employed workers and may receive all the attendant tax advantages. Women in pastoral ministry are considered employees since they do not hold ministerial licenses. Ministers holding licenses are also eligible to refuse to pay Social Security on grounds of conscience, which women in the employ of the church may not do. Perhaps the biggest bite out of the women's salary is the prohibition from participation in the parsonage exclusion program set up by the IRS for licensed and ordained pastors. A licensed minister according to this policy may exclude from his taxable income all expenses pertaining to his home: (1) all expenses in purchasing a home; (2) rent or mortgage payments; (3) utilities; (4) furniture; (5) insurance; (6) maintenance and repairs; (7) taxes; (8) pest control and lawn care. When one calculates the cost of these home-related expense in one year and deducts them from taxable income, the benefit is considerable. These are not available

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Thoughts on Goals and Methods

by
George Colvin

(The following comments were written as a memorandum to the Church Goals Committee of the Loma Linda Chapter of the Association of Adventist Women (AAW), of which the author is the chairman. They are presented here because they may have a wider applicability. Though these comments are by no means definitive, they may be useful in raising some questions about the goals that AAW and its chapters should be pursuing and the means by which those goals could be advanced.)

Dear Chapter Members:

As I currently see the situation, the chapters of the Association of Adventist Women may undertake both local concerns and those of a wider scope. For example, because the Southeastern California Conference constituency meeting was held in April, 1983, and is not due to be held again until 1986, the local chapter cannot work through that body at this time. The recent constituency meeting, however, did pass a resolution that called for study of all of the policies of the conference relating to minorities and women.

Assist Conferences With Studies on Women

In this study the chapter could provide considerable help to the conference by communicating with it about this matter. The chapter could take note of the resolution, ask to be informed about developments in the study as they relate to women, and perhaps offer to assist with the study.

Chapters also ought to maintain liaison with sympathetic members of the conference committee, with a view to assisting them in any way possible to present and represent women's interests in the conference.

Nominating processes are currently going on in many churches. These should be identified and people suggested from the "talent bank" that is being developed who will be willing to serve in key positions.

NAD Roadblock

The most helpful developments for the position of women in the church nationally are (1) the increased emphasis on lay participation at various levels, and (2) the developing interest in a fully functioning North American Division (though as a recent article in *Spectrum* indicated this development is not likely to be immediate). Until there is a fully functioning North American Division, it seems likely that efforts at ordaining women (and thereby opening to them positions of authority usually open only to ordained ministers) are likely to run into the same roadblock previously encountered: no objections based on the Bible or Spirit of Prophecy counsel, but a claim that the "world field" would not stand for it.

The nature of this roadblock and its effect need to be understood. The North American Division is at present governed directly by the General Conference Committee (GCC) and officers, not by a separate division committee as all other divisions are. These people simply put on a different "hat" to become NADCA, the North American Division Committee on Administration.

The General Conference Committee is increasingly composed of people who have never been U.S. or Canadian citizens or whose experience (like that of both former president Robert Pierson and current president Neal C. Wilson) has been largely overseas. These facts indicate that the objections of the "world field" can and will be made to stick.

North American simply does not control the votes on the GCC, and even if it had the will, it cannot push through actions that might be justified and desirable in North America

but are opposed by the world field. To put the matter differently, North American is not really self-governing in important matters.

More Support For Elder Bradford

This arrangement is evident for example, in the position of Elder C. E. Bradford, General Conference (GC) vice-president for North America. Outside North America, division heads are called the "president" of their division and are responsible to division executive committees, which include the chief administration officers of their division. Elder Bradford, however, is responsible not to a North American Division (NAD) committee but to the GCC, of which GC president Neal C. Wilson is the chairman.

There is no president of NAD; but as a practical matter the chief administrative officer of NAD is not Elder Bradford but Elder Wilson, in his capacity as GC president. Elder Bradford, therefore, is more in the position of the general vice-presidents of the GC (who are assistants to the GC president) than in the position of head of NAD.

This situation has clear implications for women. Until a fully functioning division is established, North America, even in its internal functioning, will be controlled by the representatives of the "world field"; and that field is increasingly influenced by the membership in certain rapidly growing areas (such as South America and Inter-America) in which the position of women generally is not high.

Increase Lay Participation of Women at Local Churches

It seems likely, therefore, that the most hopeful method for advancing the position of women is not immediate lobbying for ordination (though that should be an item for action wherever possible) but the establishment of the means by which ordination could be made possible (i.e., a fully functioning NAD) and increased participation by laity in the governing process.

There seems to be an overwhelming likelihood of eventual ordination, in view of the fact that Adventist women are in fact becoming increasingly educated and career-oriented (in keeping with developments in American society as a whole). Clearly, increased participation by laity will mean increased participation by laywomen as well as laymen.

In any case, increased participation by laity, at least until women are ordained, is an essential for increased participation by women. It also has the advantage of opening leadership spots for women in general—an important point in view of the fact that relatively few women will probably pursue ordination even when it is available (as, indeed, relatively few men now do). Finally, adoption of this goal permits the chapter and AAW to develop alliances with the many people and organizations working toward this goal who are not necessarily directly concerned about the position of Adventist women.

Ordination of Women—A Foregone Conclusion

You will note that I say "when," not "if," women are ordained. Ordination is a foregone conclusion, James Londis, pastor of the large Sligo Church in Takoma Park, remarked at a recent Forum chapter meeting in Glendale. The principal barriers are (1) North America's non-self-governing status, (2) opposition in the world field, and (3) the present oversupply of men candidates for the ministry, who naturally see women as additional competitors for "calls."

Factors preventing women from ordination can be overcome in time, particularly in light of the fact that none of these objections can claim the unalterable status of Biblical or Spirit of Prophecy counsel. The fact that ordination is being withheld on what might be called "sociological" grounds is the greatest reason why such opposition will eventually either disappear or be overcome.

Networking Is Essential

In the meantime, it is important to develop women at local, conference, and union levels whose names are known and who are com-

mitted to the idea that Adventist women have talents to offer their church and deserve opportunities to make these contributions. It is also important to support and maintain contact with those women already in such positions and with other women who in various ways are attempting to influence the system in ways favorable to AAW's positions. Lorna Tobler has been a classic example of the latter group, and the lack of support for her by many Adventist women has been a considerable misfortune.

Teach Women to Support Women

There is also a job of education to be done among Adventist women generally as well as among Adventist men—a point that one of the women pastors touched on at the recent AAW presentation at the Loma Linda University Church. She noted that some of the people who had been most hostile to her had been women. The associates in pastoral care particularly, I think, need to know that others are watching and approving their efforts—for which reason the AAW "pastors' panel" was a first-class idea.

"Track" Critical Issues

It will also be important, both for the chapter and for AAW as a whole, to keep watch on issues and be ready to generate as much influence as possible at critical moments. This is what is involved in the concept of "tracking." There really are developments over time, both for and against positions the chapter will favor.

The AAW should develop the ability to generate mail, telegrams, and telephone calls at the right time on issues of importance. This kind of political networking is of vital importance. Church leaders, like other political leaders, are interested in hearing from their constituents.

It is notable that in two important recent General Conference decisions (on the refusal to print Davenport-related names in the *Review* and on Pacific Press and publishing) the decisions clearly went in the direction of the mail. President Wilson even referred to the preponderance of sentiment in his mail against publishing names. This kind of "networking" could easily be developed within the chapter; it is only a matter of commitment. It is significant that the National Rifle Association, the major component of the national "gun lobby," obtains much of its substantial congressional clout because of its ability to muster member sentiment on issues related to its goals.

Develop Sources of Information

It is also very important that information resources be developed that will allow issues to be tracked and people to be informed. To do this, the chapter (or, more efficiently, AAW as a whole) needs an "information center." This chapter would receive information from all over the country on developments of interest and would supply this information as needed. The AAW center should obtain all relevant church-sponsored journals (including all union conference papers) and whatever nonchurch but affiliated journals are likely to carry useful information. *The Adventist Woman* is part of such an effort, but it is

printed too infrequently to be a true informational newsletter. A cheaper and quicker method, for example, a chapter newsletter would be preferable for this purpose.

Apart from mobilizing member sentiment, an information center could serve on a more regular basis to bring to light actions that should be noted and commended (or perhaps condemned). A letter from the chapter president or from the AAW president noting a given action that is in harmony with organization goals (though we would not have to put it quite that way) and thanking the people involved might be appropriate. Similarly, a communication noting some action contrary to AAW goals and indicating that it was regretted by Adventist women (for whom the Association of Adventist Women is the natural spokesman) might also be helpful.

Laywomen need to develop habits of acting on church matters (a pattern that will serve them in good stead when they are advanced to leadership) and to make clear to church leaders that what they do is being observed—not in a hostile way, but in a friendly way—by their constituents.

Hostility Is Rarely Productive

Any tone of hostility must be avoided. Apart from the violations of Christian relationships that are often involved, such attitudes are fairly rare even in secular politics, and for the best of reasons—they are rarely productive and often cut off relationships that could be mutually productive. Also, the proliferation of critics to the left and right of the church leadership in recent years has thoroughly inured leaders to dealing with hostility—they frequently simply ignore it.

At the moment, the most feasible goal is the development of information and communication resources. This can be done within the chapter on fairly limited financial support. A chapter newsletter would fall under this heading. So would good liaison with AAW Central and efforts to develop a national "information center" (which could as easily be located in this area and staffed from the chapter as it could be in Washington, D.C.—a plus for local participation). Until the funds to establish such a center are available, informational sources such as the Loma Linda University libraries could be used.

Support the National AAW

Another important goal, one fairly easy to achieve, is to develop statement of goals within the church structure. We need to state clearly what things we are going to support (and, inferentially, oppose). We also need to establish methods for addressing these concerns as they arise, so that we can act swiftly and decisively. The most obvious form of action would be a letter from the chapter president. Where more influence might be needed, the member mobilization discussed above can be used. The chapter should also act within AAW to move AAW Central to a substantial informational and advocacy role, perhaps through an inexpensive frequent newsletter publication that would ideally be included in the membership fee.

Comments on the above points are cheerfully solicited.

AAW Board of Directors

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Mission Statement

“So God made man in His own image, in the image of God created He him, male and female created He them.” Genesis 1:27

In God's sight each individual has the potential to make a valuable contribution to our world. It is the purpose of this group of Adventist women to help the individuals in our church reflect more fully the image of God in their relationships to each other in the home, the church, the work setting and in the community.

Through the means of this publication which focuses on the development, discoveries, interests and potential of Christian woman, our goals are:

1) To encourage communication, support and wider understanding among Adventist women in diverse situations.

2) To acquaint the church community at large with Adventist women's potential and achievements.

3) To assist Adventist women in achieving fulfillment in their interpersonal relationships, personal development and relationships to God.

4) To help Adventist women to maximize their options, whatever their age and situation, that they may reflect more fully the image of God.

Letters

Continued from page 2

because the church will not issue ministerial licenses to women doing ministerial work. When comparing paychecks of two first-year pastors, one male and one female, one might believe they will receive an equal number of dollars. But as has been illustrated, the woman will come out short in both indirect and direct compensation.

California

Dear Mrs. Wear:

First let me congratulate you on editing the publication entitled, *The Adventist Woman*. This publication will do much to heighten the awareness of those who read it to the interest in and capability of women in our denomination to move the mission of our church and to take leadership in its administration. Enclosed with my letter you will find a request for a membership subscription as a friend of the AAW. Our contribution is included.

Because of my commitment to excellence in educational leadership and because I feel that the publication of your association should be seen as a factual reporting journal in meeting the commitment of your mission statement, I am going to take the time to identify what I consider a portion of an article that is unfortunate. The article that I refer to is one written by Jan Nelson under the byline, *Pudewell Heads Largest SDA Grade School*, November 1983.

The paragraph in question is found on page 4 and the second paragraph of this article on that page. This paragraph is not accurate in three areas; number one, Alyce Pudewell was not the only woman in the department. Number two, she was not the only member who had never been a principal. Number three, she indicates that she never stated that, "She always felt like something of a token." She also indicated to me that had she been able to have read this article prior to its publication that these inaccuracies would not have been in the reporting.

The Southeastern California Conference Education Department is committed to the same goals as expressed by *The Adventist Woman*. We know and highly respect Alyce Pudewell as a member of the Education Management Team. This kind of inaccurate information is unfortunate. Please accept my letter as coming from one very interested in these goals that you have expressed while at the same time desiring to minimize unnecessary and unwarranted feelings of negative emotionalism.

Now to some reportable facts. There are 3,600 elementary students in the schools of the Southeastern California Conference. Forty percent of these students are under the direct administration of women administrators. Three of the larger schools in our conference are administered by women. The largest and the third largest elementary school in the North American Division, both in Southeastern, are administered by women.

Thank you for letting me set the record straight. We wish you God's blessings as you continue to give leadership in this area of the church's work.
Very sincerely yours,

Wallace D. Minder
Superintendent of Schools
Southeastern California Conference of Seventh-day Adventists

Response:

Thank you for the corrections. We regret that Alyce Pudewell did not review the article. A special thanks for the contribution.

People and Places



The Cothrens

On May 1, 1983 Edith (Stephenson) Cothren received her Doctor of Philosophy in Music Education. The degree was earned from Columbia Pacific University of San Rafael, California. Doctor Cothren has served as registrar at Southern College, and was also the chairman of the voice department there. She also served as registrar at Columbia Union College (formerly Washington Missionary College). She is currently a member of the Association of Collegian Registrars, a member of Music and Art Teachers Guild of Nashville and of the National Association of Teachers of Singing.

DeVona Malcolm is a member of the board of trustees at Andrews University, Berrien Springs, Michigan, and is a self-employed real-estate broker. She also serves on the Congressional Board of the United States for peace for President Reagan.

Nancy L. Reel Van Pelt has just had her ninth book published under the title *The Compleat Courtship*. Her other books deal with topics related to home and family, and marriage relations. She and her husband, Harry, have formed a full-time ministry of seminars, and travel more than 60,000 miles annually giving some 30 seminars to thousands of people. They are frequent guests on radio and television, having appeared with such persons as Dr. James Dobson on "Focus on the Family." A recent report stated that they have presented more than 300 family seminars across North America. The Van Pelts have formed Better Living Programs, Inc., based in Fresno, California.

Carol Rasmussen is chaplain for New England Memorial Hospital, Stoneham, Massachusetts, and also heads a closed circuit television channel for the hospital.

Dr. Carole A. Rayburn is President-Elect of the Section on the Clinical Psychology of Women, American Psychological Association Division on Clinical Psychology; President-Elect of the Maryland Psychological Association; and a recipient of a research grant from the American Association of University Women for a study on stress in religious leaders. Her publications include four articles in the *Journal of Pastoral Counseling* ("Women, Men, and Religion: Stress Within Sanctuary Walls," "Seventh-day Adventist Women: Values, Conflicts, and Resolutions," and "Impact of Nonsexist Language and Guidelines for Women in Religion") and in *Thought* (Fordham University Quarterly Review), "Stress in Religious Leaders."

Valerie (Gray) Lee is an associate professor of English at Denison University, Granville, Ohio. She finished her doctorate at Ohio State with a 4.0 average and was included in a book featuring outstanding minority students of the university. She has authored a book and several articles. She is a 1972 graduate of Atlantic Union College.

Virginia M. (Barclay) McKibbin, with her husband, Rolland, operates an accounting and tax service in Clarksville, Maryland. The McKibbins also sell computer and software. They have one full-time employee and three part-time sales representatives. Virginia spent fifteen years teaching business education and secretarial science on academy and college levels. She is a 1953 graduate of Atlantic Union College.

Patricia Jenkins Rose recently received her Ph.D. in Psychology. Her dissertation was an experimental study in the treatment of agoraphobia (a morbid fear of being in public places). She has found this work very helpful since she sees a number of agoraphobics in her private practice. Dr. Rose says this allows her to test the theories of her study on the spot. Dr. Rose is a 1964 graduate of Atlantic Union College.

Patricia (Farber) Eckert is the publishing manager for the Alaska Repertory Theater in Anchorage, Alaska, and in that role she travels with the theater company of the Alaska Repertory Theater.

Marie (Kibble) Robinson is assistant professor of social work for the University of Illinois. She also has a private practice in psychotherapy and is a clinical associate at the University of Chicago.

Claudette (Ferron) Humphreys is employed by the United States Senate as an attorney for the Counsel to the Senate Subcommittee on Government Management. Claudette is a 1978 graduate of Andrews University.

Of approximately 400 delegates to the recent Annual Council, 8 were women. Those are the same women who are on the General Conference Committee.



Peggy, husband and granddaughter

Peggy Harris is a recent member of the Executive Board of Directors for the Association of Adventist Women. Her responsibility is to direct all special events for the Association such as the AAW National Conferences.

Mrs. Harris has been employed by Nationwide Insurance for the past four years. She has worked in the insurance business for the past 17 years since moving to the Washington, D.C. area.

The Harris family has two children, Melanie (25) and Mark (21). Peggy is the proud grandparent of a baby girl. The baby is probably the youngest member to come to work at Nationwide Insurance as she joins her mother who works as a part-time secretary for Peggy.

About our writers ...

George Colvin is a doctoral candidate in government at Claremont Graduate School, California. His dissertation, which deals with the recent litigation involving Pacific Press Publishing Association, is relevant to the position of women in the Adventist Church.

Pat Foll is Assistant Professor of Consumer Related Sciences with an emphasis in Interior Design.

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