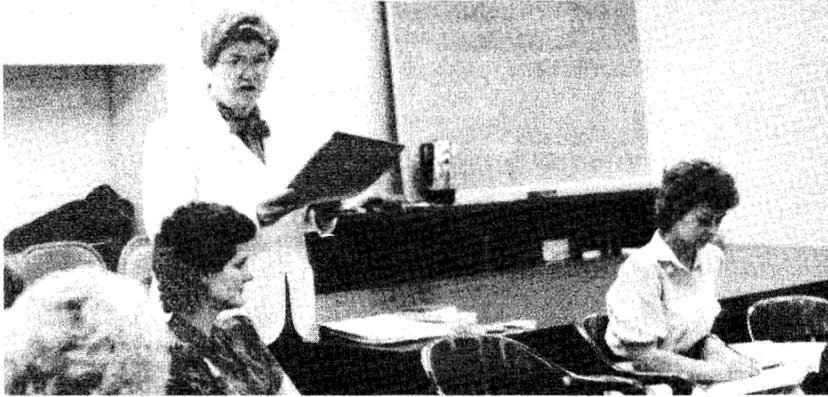


# the Adventist Woman

Volume 2, No. 3

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September, 1983



The June, 1983 Conference of the Association of Adventist Women. Betty Howard speaks to a group while Elizabeth Wear takes notes.

## Howard Named Dean of Students

An SDA First

Betty Howard, president of the A.A.W. has been named as Dean of Students by William Loveless, President, Columbia Union College. She is the first woman to hold such a position in an Adventist College.

Mrs. Howard has held the position of Dean of Women at C.U.C. since 1978 and has served in student personnel offices for the past sixteen years at various S.D.A. colleges. She is presently

completing her doctoral program at the University of Maryland with a concentration in Educational Administration in Higher Education.

A spokesman for the CUC Administration stated that Mrs. Howard will add quality direction and support to student life on campus. Her expertise in Educational Administration will add significantly to the college's administrative team.

## Women In Theology: Conference Report

by Dolores Maupin

Over the years, Adventist women have been involved in various forms of church leadership and ministry. As local church Sabbath School superintendents, deaconesses, lay activities and Dorcas leaders, and as members of local church boards, women have at times performed various "ministerial duties." In many small congregations, women have often outnumbered men and thus have provided the bulk of church leadership. History reveals that in some instances a woman has been responsible for establishing and nurturing companies that later developed into large metropolitan church centers. These congregations are today a testimony to the talent and leadership of this cadre of Adventist women.

Although there have been isolated cases since the early 1900's of women serving in the office of church elder, it has only been within the past few years that a small number of women have been elected by their congregations to serve as local church elders. Recently, some of these women have been ordained to this office along with their male counterparts.

Since the early 1970's a small but increasing number of young women have begun to seek access to and train for the gospel ministry. During the past decade, a number of these women have enrolled in and successfully completed the training required for the B.A. in Religion. Some have gone on to successfully complete the M. Div. program at the Adventist Theological Seminary. This group of Adventist women, feeling a call

to minister to a larger sphere, have desired to commit their talents to full-time, active participation in the gospel ministry—to serve the church in an official capacity as ministers of the gospel. The discussion in Session III focused on the present and future roles of this special group of Adventist women.

It was not the purpose of this session to discuss the theological implications of the issue of women in church ministry, but rather to focus on some of the ethical aspects of according full ministerial status to qualified women. Thus, the discussion attempted to put in perspective the aspirations, hopes, and frustrations of women trained for the ministry.

Until about a decade ago, most women desiring ministerial service were

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Collett Crowell, Seminary student at Andrews University, sponsored by Upper Columbia Conference.



Joyce Royster presents WOMEN IN THE HOME.

## Homemaking As A Profession

By E. Joyce Royster

The woman in the home is a principle established by God in the book of Genesis when God created a "help meet for man" and later assigned her the duty to bring forth children. God gives men and women many principles to reflect upon as they make choices. By exercising their power of choice, many women have

chosen the discipline of homemaking.

Unfortunately, most people do not view homemaking as a profession. This unfortunate situation is compounded by the fact that many homemakers have internalized this opinion; therefore, they have a weak self-image.

Webster's definition of *profession* is as follows: "an avowal or public acknowledgement of one's beliefs or

loyalties; the body of persons engaged in a calling or vocation; a specialty." I like to think of the homemaker as a specialist. The definition for specialist is "to be an expert, to master ability."

It takes an expert with mastered abilities to adhere to God's plan and fulfill the sacred role of maintaining a home, rearing children, and remembering that all

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## High Level Positions for Women

by Judith Blanton

During the past decade increasing numbers of women have completed high levels of education. Because of the Adventist tradition of giving first preference to men for high level positions

within the church, many women have sought employment outside the church.

Church officials have expressed concern that when key positions become available, committees have no idea who these highly skilled women are and where they are presently employed.

In order to enable our church to find the most qualified individuals for positions within the church, the Association of Adventist Women has formulated a series of recommendations.

**A. RECOMMENDATIONS FOR LOCAL AAW CHAPTERS:**

Local chapters should:

1. Compile a register of all the professionals in their area, with individual dossiers.

2. Have workshops/seminars on Christian assertiveness to teach

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# PRESIDENTIAL COMMUNIQUE

by Betty Howard, President, AAW.

There's never a simple answer to anything. The more I study the issues confronting women, the more seminars and workshops I attend, the more speeches I listen to, the more articles I read, the more confused I am becoming.

From something as harmless as insurance equity to something as frightening as domestic violence — there is no simple way to solve the problems.

The battered woman is a person with little or no self-esteem who has usually remained with an abusive man because she is financially dependent upon him or because she believes she is protecting her children. She may want to stop the violence, but she does not want to send the man to jail and lose her source of income and security.

And then there is the mammoth issue of comparable worth. What can we do to close the gap? How can we influence

change in hiring practices that allow people opportunity to function in positions for which they are trained, interested, qualified, and "called"? Is there anyone in business who supports the concept of comparable worth? Anyone in the Christian community?

There are issues nearly impossible to legislate, to control by edict, or by church policy, at least not without a comparable effort on the individual level. More dialogues must be established among women and with church leadership.

An absence of communication only widens gaps and destroys goals. If there is one thing women are learning it is the importance of operating within a system while listening to and employing that "different voice" that Carol Gilligan uses to describe female adult development. We in AAW must listen to all the different voices of women if we are to answer any of them.

## From The Pulpit God's Word to Women and Men Excerpts from Conference

by Thesba Johnston

What is God's word to women? As a woman, I want to know. As an earnest seeker for truth, I need to know. As a person whose purpose is always to foster open communication, who appreciates both creating and being in a free atmosphere where dialog and exploration can take place, and any honest question asked, I want to draw a large circle, even larger than we who are gathered here, to consider a small part of a very large subject.

God's word to women is that He created men and women equal. The record discloses that at the original creation on the sixth day (v. 27 and 28):

- both were created in the image of God (v. 27).
- both were given the command to be fruitful, to multiply and to replenish the earth (v. 28).
- both were to subdue the earth (v. 28).
- both were to have dominion over every moving thing (v. 28).

The status and rôle of women was clearly equal "in the beginning."

The Gospels disclose that it was women who remained by Jesus until His death on the cross (with the exception of John the Beloved) who witnessed the burial, who saw the empty tomb, and who were commissioned by the angel to be the first "apostles"—ones sent to bear witness to the resurrection of the Lord. A woman was the first to see the

risen Jesus and the Gospel of Mark reports that the male disciples "did not believe her." Jewish custom and oral tradition said that the testimony of a woman was not conclusive. But Jesus Himself commissioned Mary Magdalene to be a witness to the apostles:

"Go to my brethren and tell them, I am ascending to my Father and your Father" (John 20:11-18). Jesus certainly was aware of the cultural restrictions on the credibility of women serving as witnesses, yet He deliberately raised women from their Jewish position to first-class status as HIS witnesses. It is significant that (1) women were commissioned by the angel and then by Jesus to testify about the empty tomb and the resurrection, (2) that they did testify, but (3) they were not believed.

After the Resurrection GO YE was the great commission of the Lord to women as well as men (Luke 24:22, 33-48 and Acts 1:8, 14) And GO they did. At Pentecost, tongues of fire descended on God's daughters—Mary the mother of Jesus, Mary Magdalene, Mary wife of Zebedee and others—as well as on God's sons, with the SAME effect: of gifts to be apostles, prophets, evangelists, pastors, and teachers (Eph. 4:11).

GO YE, said Ellen White to the women of the SDA church through the *Review and Herald* of 1902:

We are inexcusable if we allow God-given talents to rust from inaction.



Thesba Johnston listens to idea exchange.

## Parents Give Surprising Answers

Continued from page 1

women are in the honored position of being a helpmeet in God's eyes. All women should be able to say with a sense of honor, "I am a professional homemaker." "More than the father, the mother molds the life, character, and destiny of man." — *Bible Readings for the Home*, p. 153.

A questionnaire was sent to 20 full-time SDA homemakers, 20 SDA women working outside the home at least part-time, 20 SDA men, and 20 non-SDA women who were involved in their Christian community.

Some professional homemakers were concerned about having additional structured recreational activities Monday through Thursday since the church does provide many family related activities for weekends. Others felt that the family and not the church should design specific recreational activities tailored to the needs of their own family.

The non-SDA Christian homemaker answered the questions similarly to the SDA homemaker. The SDA men endorsed SDA women staying at home to rear the children, but acknowledged that she was often needed in the public sector due to the fluctuating demands in our economy.

A desire was expressed for a more extended support system from the church members, i.e., college students taking care of children at least once a month to permit parents to attend adult

Sabbath School and the eleven o'clock service without disturbance. The church could get involved in helping to organize consistent prayer meetings on Wednesday nights.

To the survey question "How is the church meeting the needs of women who elect to be full-time homemakers?" one respondent stated that "All the church has a responsibility to pray constantly that each family will make it into the heavenly home." It was interesting to note that most respondents only wanted to have the church recognize what they were doing by working full-time in the home.

The respondents unanimously referred to the Word of God as the total guideline needed to fulfill the role of homemaker. Several SDA respondents referred to *Child Guidance* and *Adventist Home* as giving them excellent guidelines for establishing goals for their career of professional homemaking. However, some SDA members seriously question the feasibility of successfully using these two books in our modern society as tools for rearing children and maintaining a Christian home.

The church should be encouraged to assist the homemaker by strengthening her awareness of Ellen White's writings as they deal with the foundation principle. Circumstances and environments may change, but principle is a rock that will not sink during the crises of the world we live in.

## —Suggestions To AAW—

### WOMEN IN THE HOME

Summary of Recommendations Presented to the AAW Conference by Norma Osborn.

### RECOMMENDATIONS TO CHAPTERS

- Each chapter should actively work to increase the membership of homemakers in the Association of Adventist Women.
- Each chapter should appoint a person and/or committee to work in local churches to increase awareness of the need for baby-sitting services, educational services, exercise classes, "mornings out," programs, and other service activities.

- Each chapter should put on its agenda the need to discuss ways to help homemakers in their particular geographical and social area.
- Each chapter should sponsor workshops and/or seminars for male homemakers as well as female homemakers.

### RECOMMENDATION TO THE AAW NATIONAL GUARD

- That the AAW Newsletter publish articles and interviews to acquaint local chapter with the Family Life services available from the General Conference.
- That the AAW have regular column for and by homemakers that will encourage them in their chosen profession.

## Washington Metropolitan Chapter Organizes

By Connie Hovanic

The Washington Metropolitan Chapter of the AAW elected officers in the fall of 1982. The officers include: Karen Lumb, President; Beverly Habada, Vice-President; Sonja Jarls, Secretary; Vera Capman, Treasurer; Connie Hovanic, Public Relations.

A dinner meeting was held at Columbia Union College's cafeteria on Monday, June 13. Thirty-eight persons attended. Drs. Edna Maye and Bill Love-

less were the featured speakers. Dr. Edna Maye Loveless is an Assistant Professor of English at CUC, and Dr. Bill Loveless is CUC's president. A consciousness-raising quiz was given, which revealed some interesting facts about women. The Lovelesses then talked about goals for women and what big business requires for success.

A patio party was planned for August in order to make plans and set goals for the next year's activities.

# Job Openings Should be Advertised

(Continued from page 1)

- women how to effectively communicate with nominating committees, church and school boards as well as Conference and Union committees (largely composed of men).
3. Maintain a woman's speakers bureau.
4. Select news correspondants for the AAW Newsletter.
5. Make contact with Christian women of other religions to learn how women in these churches have achieved equal recognition.
6. Invite Adventist professional women employed outside the church to participate in chapter activities.

7. Initiate opportunities for social contacts with local Conference and Union officers to acquaint them with the AAW goals, purposes, and expectations.

## B. RECOMMENDATIONS FOR THE NATIONAL ASSOCIATION OF AAW

The AAW should recommend that;

1. A list of professional women from all parts of the NAD be given to Elder Banfield of the General Conference.
2. Job descriptions for the various positions in the church be made available to allow students to train spe-

cifically for certain jobs. Hiring should be done to match qualified people with these descriptions.

3. Job openings should be advertised and posed for public awareness.
4. Affirmative Action for employment of women in policy positions at all levels should begin now for equal representation of women; and further, that target dates be set for this representation.
5. A Women's Caucus be placed on the official agenda for the 1985 General Conference session.
6. The editors of church publications regularly commission articles promoting issues of concern to women.



Judith Blanton, presents WOMEN IN THE PROFESSIONS.

# Women in Church Ministry—An Ethical Decision

(Continued from page 1)

employed as conference Bible workers. Through the years, many women have served admirably in this position, assisting in large evangelistic campaigns and local church programs. Several outstanding women Bible workers were later promoted to other leadership positions at the local, union, and General Conference levels. In recent years, women have also served in denominational hospital chaplaincy programs.

However, the church is currently faced with the question of what to do about the growing number of young women who feel called and desire to be trained to serve as ministers of the gospel.

The following significant points surfaced during the presentations and audience dialog.

1. Although there is presently no theological consensus on the role of women in Adventist church ministry, some significant gains have been made, which encourage women who desire to serve as church pastors to pursue their goals.
  - Three local conferences (Potomac, Upper Columbia, and Southeastern California) now employ a total of approximately 10 women pastors. These women, however, do not receive full pay benefits equal to their male counterparts.
  - The presidents of three other local conferences have indicated that the hiring of women pastors is under discussion.
  - It was reported that approximately 30 women are currently enrolled in religion programs in North American colleges and that five Associate in Pastoral Care Internships are now available for women desiring to enter the Seminary. The

problem has been informing qualified women of the availability of internships.

2. Women in college and seminary programs are concerned about the hostile attitudes of male students and some professors who attempt to discourage their pursuit of a career in the ministry. Women are, however, continuing to enroll in these programs despite apparent lack of full support.
3. A special level of licensing, the Commissioned Minister's License, has recently been developed to accommodate women pastors. Nevertheless, this new license does not provide the woman pastor with any benefits not previously allowed by her Missionary Credentials. The status of Licensed Minister, followed by that of Licensed Ordained Minister, is still open only to male ministers.



Jan Daffern, Associate Pastor, Sligo Church presents WOMEN IN THEOLOGY.

The women pastors present expressed their frustrations in trying to deal with their aspirations and the reality of accomplishing their goals. The comments of two young women pastors sum up these frustrations. One asks: "What happens when you realize that you have gifts that you cannot deny? The entire church needs to use the gifts that God has given

us, that we may be whole." Another explains that she desires only to be a chaplain, but is excluded from chaplaincy jobs (such as in the military) that require a "licensed ordained minister of some denomination" in the job description.

The apparent consensus of the group present was that the issues relating to the role of women in church ministry have more to do with ethical resolutions than theological decisions. The group felt that the primary issues the church must address include: (1) the preservation of human dignity; (2) the elimination of discrimination and prejudice in any form toward women and other minorities; (3) the full utilization of the talents of the enormous pool of Adventist women; and (4) the creation of spiritual and work climates in which each member of the church can realize complete spiritual growth.

The chairman invited AAW members and guests to submit written suggestions for addressing the issues that surfaced. These suggestions are summarized in the following recommendations to the AAW Executive Board.

## RECOMMENDATIONS

1. The AAW proposes the publication of a research paper that covers "The History and Current Status of Women in SDA Church Ministry." It should explore church resources available to undertake and underwrite the research and publication costs of this project. If project is coordinated by an official church office or committee, request that AAW be allowed to recommend a portion of the committee membership.
2. Express (through written communications to appropriate church officials) AAW's support of the Office of Human Relations' recommendations to establish a General Conference Commission on Women.

3. Convey AAW's appreciation to the three local conferences (Potomac, Upper Columbia, and Southeastern California) that now employ women pastors.
4. Write letters of encouragement to the three local conference presidents who are presently considering the hiring of women pastors.
5. Request appropriate local conference offices to inform all women baccalaureate religion candidates of the availability of Associate in Pastoral Care Internships. Prospective candidates need to be informed of requirements and application procedures.
6. Encourage local AAW chapters to discuss with local and union conference officials ways to achieve equity in practices related to recruiting, training, and employing women pastors.
7. Enlist qualified women pastors to submit articles to the REVIEW and the MINISTRY magazine that deal with the status of women in the ministry, and their personal hopes and frustrations.
8. Seek ways to sensitize both laity and clergy to the special problems of women pastors.

Chairman: *Dolores Maupin*, Management Consultant, Washington, D.C.

Presenter: *Jan Daffern*, Associate Pastor, Sligo Church, Takoma Park, MD

Recorder: *Josephine Benton*, Associate Prof. of English, Montgomery College

Panel Respondents: *Collette Crowell*, M.Div. Student, SDA Seminary; *Wanda Grimes* M.A., Religion, Andrews University; *Warren Zork*, Associate Pastor, Sligo Church; *Roy Branson*, Ethicist, Kennedy Institute.

# Mission Statement

**“So God made man in His own image, in the image of God created He him, male and female created He them.” Genesis 1:27**

In God's sight each individual has the potential to make a valuable contribution to our world. It is the purpose of this group of Adventist women to help the individuals in our church reflect more fully the image of God in their relationships to each other in the home, the church, the work setting and in the community.

Through the means of this publication which focuses on the development, discoveries, interests and potential of Christian woman, our goals are:

1) To encourage communication, support and wider understanding among Adventist women in diverse situations.

2) To acquaint the church community at large with Adventist women's potential and achievements.

3) To assist Adventist women in achieving fulfillment in their interpersonal relationships, personal development and relationships to God.

4) To help Adventist women to maximize their options, whatever their age and situation, that they may reflect more fully the image of God.

5) To acquaint the church community at large with Adventist women's potential and achievements.

## PEOPLE AND PLACES

**Melinda Howes**, hospital development consultant and print journalist, recently directed a workshop, titled "Graphic Arts and Layout," as a part of a communications seminar at Southern College of Seventh-day Adventists. Among the areas she discussed was the preparation of camera-ready artwork for the printer, including typesetting, design, and visual composition principles. Ms. Howes is a regional director of AAW.

**Aleene Schaeffer**, associate professor in the Division of Human Development at Union College, recently received a doctoral degree in administration, instruction, and curriculum from the University of Nebraska. Her dissertation reported on a study of the need for Adventist child-care services in the Mid-America Union. She conducted a survey among Adventist mothers of preschool children. The questions were designed to help identify the problems Adventist mothers of preschool children face and to discover ways of solving them. The survey showed that the major reason for Adventist mothers working outside the home is financial need. The research reveals much that is pertinent to Adventist day-care needs.

**Ora Wisdom** and **Addressan Lawrence**, members of the Berea Seventh-day Adventist church in Atlanta, Georgia, were recent guests on the television program "Issue of Concern." Ms. Wisdom explained and demonstrated how to make nutritious whole wheat bread. Ms. Lawrence showed how to make one's own granola with far more nutritional value and at a lower cost than that available in stores. Both women are young mothers who are trying to help other women to feed their families for less.



**Kay Fahrback**, **Vivica Black**, and **Barry Casey** elected for clean-up crew after a torrential downpour, Sligo Church AAW Conference.

**LaDonna Blom** has been appointed director of clinical services at the executive office of Health Care at Home, Stevensville, Michigan, the home health care division of Adventist Health System North. Ms. Blom was the first community health nurse to join the agency when it was organized in 1979. She holds a masters of science degree in community health nursing from the University of Michigan.

A senior theology major at Pacific Union College, **Cathe Cecchin**, was a recent recipient of an American Bible Society national award for excellence in Biblical studies. She was one of the top students selected from colleges and seminaries across the United States for their achievements in the field. Her major emphasis is Biblical languages. Miss Cecchin received a Greek/English New Testament with the ancient Greek and Today's English Version side by side.

**Delores Bouland** has accepted the position of Director of Education at Washington Adventist Hospital in Takoma Park, Maryland. She is the coauthor of a cardiovascular resource directory for health-care professionals in Montgomery County, Maryland.

**Laura Hayes Gladson** has completed her doctoral examinations at Vanderbilt University in the program Human Development Counseling. She plans to focus her dissertation on identity formation for women. She holds a Masters in Counseling from the University of Tennessee at Chattanooga (1977) and is in private practice at the Collegedale Medical Center with family and marriage counseling.

Laura is married to **Jerry Gladson**, who is Professor of Religion at Southern College. They have two girls, Joanna and Paula.

Southwestern College Professor of Music **Dr. Shirley Beary** has been selected by the editors of *Groves Dictionary of American Music* and *Musicians* to contribute two biographical sketches to the next edition of the dictionary. The *Groves* dictionaries are considered the most comprehensive and authoritative encyclopedias of music in the Western world.

Nineteen-year-old **Carla Trynchuk**, of Surrey, British Columbia, flew to England recently to participate in the Yehudi Menuhin International Violin Competition. Musicians from 26 countries competed for the top cash award and the concert tours afterwards. To compete in the contest, it was necessary for Carla to have seven pieces ready and memorized. Carla began to study the violin at age six and now gives both violin and piano lessons.

### PEOPLE AND PLACES

In order to help keep church leaders informed about women in the church, please send us a paragraph about your accomplishments, where you are working, or where you would like to work.



Opal Young, left, Norma Osborn, and Debbie Vance, right.

### COMING NEXT ISSUE

**TWO SIDES OF THE COIN** by Alyce Pudewell, Principal, Loma Linda Elementary School. An overview of the partial and economic problems that women have faced in the past and are facing now in terms of employment within the church.

### ABOUT OUR WRITERS

**Dolores Maupin** is a management consultant in the Washington D.C. area and a university professor. She serves on the AAW Executive Board as representative to the General Conference Committee.

**Joyce Royster** is Director of Social Work at Shady Grove Hospital. She presented the topic **WOMEN IN THE HOME** at the AAW Conference.

**Betty Howard**, President of AAW, was recently appointed Dean of Students at Columbia Union College.

**Thesba Johnston** is Professor of Educational Psychology and Counseling at Andrews University.

**Kit Watts** is Associate Librarian at Andrews University.

**Norma Osborn**, professional homemaker, serves on a number of committees in the church and Takoma Park community.

**Connie Hovanic** is Public Relations officer for the Washington Metro chapter.

**Judith Blanton**, graduate student at Andrews University is president of the Michianna Chapter.

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- Membership in the A.A.W. Includes a one-year subscription to the Adventist Women Newsletter.  
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