Nonprofit Organization U.S. Postage PAID Silver Spring, MD. Permit No. 3302

Dir. Communication Atlantic Union College South Lancaster, MA 01561

February/March 1991

Volume 10, No. 1

Publication of the Association of Adventist Women

In 52-year history

First woman named to edit Journal of Adventist Education

by Shirley Burton

Beverly Rumble was named editor of The Journal of Adventist Education by the General Conference Committee on December 6, 1990. She is the first woman to edit the magazine in its 52-year history.

On the staff of the Journal as an editorial assistant since 1971, Rumble was named assistant editor in 1986. During all these years, she has had the full hands-on production work of the magazine-even for seven weeks from her bed during pregnancy with her daughter.

Distributed on every continent, the Journal is the major Adventist magazine integrating faith and learning. The late Victor Griffiths, who died suddenly last August, was the previous editor.

'Having worked happily with Dr. Griffiths for the past 12 years, I would not have desired this honor to come to me in this way," Rumble says, "but I'm grateful for this opportunity to continue using my talents.

An Advisory Board will be appointed for the Journal, according to Rumble, to meet at least once a year and give counsel regarding the various levels and directions of themes and coverage.

During Rumble's

Beverly Rumble tenure, the Journal has received two awards for Excellence in Educational Journalism-both for single-



See JAE EDITOR, p. 4

Elsewhere, women gain two, lose two

The Review and Herald Publishing Association recently promoted two women editors, while the General Conference terminated two others due to downsizing.

Barbara Jackson-Hall, editor of Cornerstone Connections, was appointed Vibrant Life editor and equal-employment-opportunity officer by the Review and Herald Publishing Association board of trustees on September 6.

She replaces Ray Woolsey, who will now spend full time as R&H editorial vice president.

According to the Adventist Review, in her job as equal-employment-opportunity officer, Jackson-Hall will establish an office that addresses a variety of human-relations issues. The new office was established through the efforts of the R&H presidential commission on Black Affairs.

Patricia L. Humphrey is the new editor of Cornerstone Connections, a quarterly journal of lesson and program helps aimed at teenagers; and Kids' Stuff.

Kids' Stuff is a new publication of the North American Division Church Ministries Department. It provides resource materials



Patricia Humphrey



for children's Sabbath school leaders and teachers, Pathfinder leaders, and others who work with children's ministries. Humphrey was the former assistant editor of Message magazine.

Losing positions at the GC Health and Temperance Department are Barbara Wetherell, former editor of Winner magazine, and Jan Schleifer, assistant editor of Listen magazine. (Listen will now be edited at Pacific Press in Idaho, and the Winner has been moved to the Review & Herald Publishing Association in Hagerstown, Maryland. Both publications will be edited by males.)

In Santa Clara Marriott

Relaxation, refreshment promised during next AAW conference

Overworked? Overextended? Eager to make a contribution but feeling exhausted? The 1991 AAW International Conference, which will take place July 4-8, is designed to both inspire and renew. Networking and support for women in all kinds of ministryand their families-will be the emphasis of this year's conference.

"As women, we are always working, serving, giving, ministering, caring for, helping out, taking responsibility, until we reach burnout," says Martha Hoffman, Bay Area AAW general coordinator. "We need quiet time for reflection and self-renewal. We need time to simply visit with other women. That special time for rejuvenation is being planned into our four-day conference.'

Among the speakers now confirmed for the ninth annual conference are: Pat Wick, well-known radio personality; Hyveth Williams, pastor of the Boston Temple; Merikay McLeod, pioneer for equal pay in the Adventist Church; Karyl Dupee, child advocate; Margo Pitrone, associate pastor of the San Diego Central church; and Girger Hanks-Harwood, professor of sociology, Pacific Union College.

Rest and recuperation

In addition to speakers, panels, and workshops, there will be "quiet time" for personal prayer and reflection, as well as numerous opportunities to visit and/or network with dedicated women from around the world, Hoffman says. Child care and activities for family members will also be offered.

See VACATION HOTEL, p. 3



Among the GC and NAD women honored at a brunch on December 2, 1990, were (left to right): Virginia Smith, Ellen Bresee, Rose Otis, Shirley Burton, Rosa Banks, Frances McClure, Sally Strieb, Rowena Rick, Noelene Johnsson, and Elizabeth Sterndale.

AAW celebrates birth of women's department

With the establishment of full-time positions for Women's Ministries Departments at both the General Conference and North American Division levels last October, the Association of Adventist Women threw a "birthday party" on December 2. In addition to honoring Rose Otis (GC) and Eliza-beth Sterndale (NAD), AAW paid tribute to other women in key leadership posts and positions of influence at world headquarters. The brunch, catered in the GC cafeteria, attracted more than 80 guests for meeting, greeting, and eating.

Other highlights in the included a powerful vocal number presented by Edwina Humphrey Flynn, and the chance to meet artists Marquita Halstead and Rosemary Peterson. Commissioned by the GC Women's Ministries Advisory, they designed a fabric wallhanging portraying women in service to Christ throughout the world, which was unveiled at the 1990 GC session, and now is on permanent display in the GC chapel.

Soviet surprise

The most startling news of the day was Rose Otis' announcement that the newly established Soviet Division has voted to establish a women's ministries department, second only to the North American Division. Otis believes a woman will be named to the spot in early 1991.

Responding to interview questions by

Dr. Selma Chaij, Otis said, "Remember that just four years ago it was unheard of for women to speak in the pulpit. But ever since my husband and I have been working in the Soviet Union we have both been visible. At church, I have had the first hou., and my husband the second.

Otis reported that conditions are hard for women in the USSR. For example, no forms of contraception are available. There are no disposable diapers or rubber pants for babies. "And in order to wash cloth diapers the women must carry a lot of water," she noted. "All of this can put a lot of strain on a marriage." While women in the USSR have had some opportunity for professional advancement, in the church there is "much room for growth" in women's roles, Otis said.

Otis pledged to make the GC Women's Ministries Department a two-way street. "I want this office to both affirm and nurture women," she said. Among the possible projects of her office might be a devotional book for women, a video, newsletter, and reports or columns in church papers.

NAD priorities

Elizabeth Sterndale emphasized that the goal of the NAD Women's Ministries Department is a Christian priority-not to seek something better or greater for

See BIRTHDAY PARTY, p. 4



Edwina Humphrey Flynn provided a powerful vocal solo for the more than 80 guests who attended the December 2 celebration.



Rosemary Peterson (left) and Marquita Halstead designed the tapestry showing women in service to Christ. It is on permanent display at the GC.

Presidential Communique



Putting things right

by Peggy Harris

While grocery shopping some years ago I saw a man open a jar of nuts, eat some, put the lid back on, and walk away. I was so stunned at this outrageous behavior that I couldn't move. Then I was more naive and somewhat unwilling to make waves. Now I would probably march him by the ear to the manager like a naughty little boy

I believe there is hope for all of us who in the past have observed some wrongdoing-ill-treatment of people, children, or animals-and yet have done nothing about it. We can take courage from God, who came down to this world, became a person like us, and showed us how we can put things right. Jesus certainly made waves in the hierarchy of His day that affect the world even today. He knew how to put things right and, at the same time, give hope to all humankind.

There is a danger that in our efforts to put things right we may throw out the baby with the bath water. We need the Holy Spirit's gracious help. Only this heavenly being can help us put things right in our church in such a way that we are not a hindrance but a help-and so that the church engaged in this last work on earth can move forward quickly.

Ellen White wrote a long time ago using words appropriate for her time. I would like to paraphrase her words to be inclusive of all of us in the church today: "The greatest want of the world is people-people who will not be bought or sold; people who in their inmost souls are true and honest; people who do not fear to call sin by its right name; people whose conscience is as true to duty as the needle to the pole; people who will stand for the right though the heavens fall" (Education, p. 57)

Women traditionally have had an instinct to put things right. Let us as women, men, and youth in the church today resolve with the help of the Holy Spirit to break down prejudice, bring equality and justice whenever we encounter inequality and injustice, be tenderhearted to the suffering wherever we find them, lift up the brokenhearted around us, and bring hope to the hopeless.

Since women are a majority within our church, let us unite in providing leadership in putting things right. All of us want to soon go to live in our heavenly home.

Editorial



Silence: voice of complicity

by Beverly K. Habada

This spring will bring union conference constituency meetings all across the North American Division; and in those meetings, church leaders at the union conference level will be chosen. The future of the Adventist Church in North America may well depend on actions the laity take at these constituency meetings.

For example, where do our current union presidents stand on important church issues such as distribution of tithe funds, subsidies to church schools, women's ordination, women's ministries, evangelism, and church-affiliated industries management? Do you

Who do you think should be a "thumbs up" or "thumbs down" for their past performances or for their vision for the future of the church?

Here are some on my "thumbs up" and "thumbs down" list along with a few personal

Malcolm Gordon: Southern Union. I give Malcolm Gordon "thumbs up" for his openness to the role of women in ministry. As president of the Florida Conference, he has a history of supporting all his pastors, regardless of gender. He and his wife Hazel were on hand to officially welcome participants to the 1987 national AAW Conference in Orlando, Florida. Always the gracious and caring pastoral team, Elder and Mrs. Gordon appear to be among those who care deeply about ministry to the Adventist people and evangelism to the world.

Thomas Mostert: Pacific Union. I'm afraid Thomas Mostert gets a big, big "thumbs down" for his attempts to intimidate and subvert the leadership and laity of the 1990, Southeastern California Conference (SECC) during their October 1990 constituency meeting. SECC is one conference that has genuinely attempted to promote gender inclusiveness. He gave no sign of sympathy or support for the plight of women in ministry (who are suffering keenly since the 1990 General Conference session voted to reject women's ordination). He chose instead to be authoritarian. No milk and cookies for you, Tom. You don't play well with others.

Ronald Wisbey: Columbia Union. President Ronald Wisbey has been a strong supporter of equality in Adventist ministry. He has also welcomed the participation of Adventist women in the church structure-both in lay-member roles on committees, and in appointments to posts in the church structure. "Thumbs up" to Ron Wisbey on women's issues.

It is unfortunate that his reelection chances are marred by his handling of Adventist Health system business; e.g., the Hadley Hospital on-again-off-again sale, the Leland Hospital on-again-off-again sale, and the Kettering Medical Center lawsuit involving Mrs. Virginia Kettering and six members of the Kettering Hospital Board of Trustees.

Robert Carter: Lake Union. President Carter has supported the appointment of women elders and he led all union conferences in establishing a women's commission. He has also been open to appointment women pastors during his tenure. It is a disappointment, however, that there is only one woman pastor in the entire Lake Union, and that appointment was made within the last year. I would hope that union presidents who have voted their "theoretical support" for women in ministry would move beyond words

and statements into concrete action, and would encourage their local conference presidents to place qualified women in pastoral ministry. Nonetheless, Carter gets a "thumbs up" for his unwavering position on women in ministry.

Progress is not inevitable

We have been told by some church leaders that we are defeating our cause by making demands; that we should be patient; that it is inevitable that women will be formally included in the life of the church through ordination and that more laywomen will become members of church committees.

They tell us that time will work out all of these problems.

But in the words of Dr. Martin Luther King, Jr., "...social progress never rolls in on the wheels of inevitability. It comes through the tireless effort and the persistent work of

As we look to our future this spring, may the words of the prophet Amos ring in our ears: "Let justice roll down as waters, and righteousness as a mighty stream."

A delegate reflects on the GC session and women

Dear Editor:

Anticipation, curiosity, dread, and something like grieving characterized my approach to the 1990 GC quinquennial session and its agenda on ordination of women: anticipation built during my participation in the Role of Women in the Church Commission, curiosity as to what maneuvers were planned by church leaders to "maintain unity" in the face of strong anti- and vocal pro-ordination camps, and dread that the church would turn away from its women.

My expectation was that, barring a mir-

has been enlarged. There were many pink Equality buttons that blossomed on shoulders male and female, from overseas as well as North America. Bless TEAM for this contribution!

One moving experience was a special dinner sponsored by Susan and Don Sickler and hosted by members of the Columbia Union whose purpose was to build a better understanding of human relations between North American and overseas leaders.

There was a spontaneous prayer fellowship of women just before the ordination vote in which I was privileged to participate; pray, and weep. The Wednesday morning AAW breakfast for Women of the Year was a mid-week oasis of comraderie and encouragement, highlighted by Charles Bradford urging us poetically to "Keep on! Keep on! Keep on!"

... I have a sure source of strength in my Creator and Saviour, who made me female and values me as female.

acle, the church would refuse to ordain women ministers. This produced a sense of grieving even before the July 11 vote

Although I have no interest in being a woman pastor, much less in being ordained, my journey has taken me from indifference to deep caring about an issue I now see as very personal-that women in the Adventist Church be valued, especially as typified by women in ministry.

I have found (as I testified on the floor during the debate) that experiencing ministry from women is, for me, like discovering color television after a lifetime of watching just black-and-white.

Spiritual hunger

My feminine spiritual nature, which has been usually ignored, discounted, or even battered in the ministry I have received from many male pastors, has been awakened, nurtured, and invigorated by the ministry I have all too infrequently received from female pastors. I find the desire to be ministered to by a female pastor steadily growing from appetite to hunger.

Was I going to learn at GC session that the rest of my life I would go spiritually hungry in the Adventist Church?

The question remains unanswered. It is clear, following the rejection of women's ordination by the vote of 1,173 to 377, the legitimization of women pastors will not come peacefully. This means that women pastors will continue to be scarce; perhaps it will be a long time before I can attend a church that has a woman pastor.

The vote to allow qualified women pastors in supportive areas of the world church to perform ministerial functions is a stopgap but temporary solution.

Brighter moments

The inaugural sermon by the new GC president had an encouraging and supportive message which salved some of the bruises and broken spirits of the delegates and others who support women and were willing to risk being counted on the side of equality.

My network of devoted women and righteous men who are committed to the full meaning of equality in God's church

And I had opportunities to visit and do business with several women from overseas who are pioneering in their various disciplines. These memories glow against the darker backdrop of non-affirmation for

The residue of this GC quinquennial session for me is sadness and disappointment, though not hopelessness. Fortunately, I have a sure source of strength in my Creator and Saviour, who made me female and values me as female.

Now I must trust my Lord to carry me through this dark emotional valley, sustaining and energizing me regardless, so that I can be one of the daughters who are "as corner stones, polished after the similitude of a palace" (Ps. 144:12, KJV).

Patricia Mutch, Ph.D. Andrews University Berrien Springs, Michigan

Euro-Africa Division committee appoints two women members

Peggy Harris, AAW President:

I personally am very happy that Mrs. Rose Otis was appointed as Women's Ministries Director at the GC level. May the Lord bless her abundantly so that her contribution may be helpful to the church. This was one of the important decisions made at the Annual Council. We have so many women in our churches, also here in Europe, who are willing to serve God's cause in a valuable wav.

Last week (mid-November) the Euro-African Division decided to appoint two sisters as members of our division committee. One lady will come from South Germany and the other one from Spain. The union comittees concerned will suggest their names to the division committee.

Thank you very much for your interest in the development of the Lord's cause everywhere in the world, and wishing you God's blessings and guidance, I remain, very sincerely in Jesus Christ,

E. Ludescher, President Euro-Africa Division Berne, Switzerland

When will there be justice for all?

by Johna Sue Konrad

Justice has as one of its cornerstones the concept of fairness. In Christ all distinctions that lead to bias because of one's class, race, nationality, gender, or economic status are erased. In Jesus Christ, all

Though the Seventh-day Adventist Church owes much to the hard work, positive influence, and generosity of its women, it has had a very difficult time giv-ing them their just due. There has often been a double standard for men and women in pay incentives and in promotion to leadership positions.

Silent partner

For decades, women who received any financial compensation for their work at all were paid less then men who did comparable work. A wife of a minister was expected to give "freely" of her time, talent, and treasure. She was part of the ministerial package. She was to be an integral part of her husband's career, irrespective of her educational training, ambition, or desire. She was to be the silent, working junior partner who willingly took orders and direction from both her husband and the church.

Let me point out that the Adventist Church's attitude toward women was not unique. Many of the same views prevailed in society and in other churches.

Today, most rural churches of all denominations still retain this view. However, larger urban Christian churches have begun to recognize that the minister's wife has a right to her own career. If she does work as part of the pastoral team she is

Among Adventists these ideas are still under discussion. But some are moving in this direction in large part because of hard economic realities. To survive, most families need more than one income. Still, in its literature the Adventist Church speaks idealistically about a "team ministry." The fact is, however, that the wife must be financially compensated if she is to be part of the team.

House of glass

Other pressures besides economic ones bring stress to families in ministry. 'The house of glass" syndrome still exists. A minister's wife is often expected to be the silent partner who keeps herself, her house, and the children in an exemplary way at all times. Many church members feel it is their "divine right" to evaluate and criticize the ministerial family. Any negative response by the wife may be used against her husband's future.

Economic disenfranchisement

One of the greatest tragedies is that after 20 or 30 years of unpaid service, a minister's wife can find herself without any financial compensation if her husband denominational employmentbecause of death or any other reason. I see no moral justification for this kind of economic disfranchisement.

Adventist women learned a sad lesson in the case of Merikay Silver us. Pacific Press. Unless church leaders have had a startling change of heart, they will act fairly only when sufficient outside pressure is brought to bear. It has been my experience that the church talks about fairness and justice for all, but cannot bring itself to act it out.

As a former minister's wife myself, I have been surprised to discover that it has been easier for me to find affirmation of my Christian experience and my self-worth outside my church than in it.

It makes me sad to see my church talk of equality but practice blatant prejudice. If I could change only one thing in my church, it would be that my church would have the courage and foresight to do the right and moral thing because it chose to do so, not because it was forced to do so.

One way the church could move toward fairness for both genders would be to establish a council that would monitor the North American Division, its ministries, and institutions. This council would have the authority to either levy fines upon negligent leaders and institutions or to withhold designated funding.

On the positive side, I would recommend that educational materials and seminars be made available to local churches. Let us examine the biblical principles of equality, unity, and justice-and determine to live up to them in our policies and practices throughout the church.

AAW TO MEET IN VACATION HOTEL

From front page

The conference will be held in the Marriott Hotel in Santa Clara, California, 40 miles south of San Francisco. It will bring Adventist women leaders from various fields of ministry to network.

Time has been set aside for women pastors, chaplains, and counselors to be together themselves, as well as to bring presentations to the conference. Women ministering in other fields, such as medicine, education, church leadership, family leadership, and business will also have opportunity to network.

Frank reports on recent events affecting the status of Adventist women ministers are scheduled, with opportunity for questions. A framework for planning future action is also included in the program.

Conference rooms are available on

request for members of various Adventist women's organizations, such as AWI. TEAM, Women's Ministries, the Adventist Women's Coalition, Koinonia, and others to meet together. Such groups are invited to use display tables to share information about their activities.

Hotel and tour information

Hotel. To reserve hotel space, call the Santa Clara Marriott Hotel: 1-800-228-9290. The special room rate is \$55 for up to four persons. The hotel also provides limousine service from the San Jose airport. To obtain the low hotel rate, you must identify your reservation as being for the AAW Conference on the July 4 weekend.

The 754-room hotel also has an



The Santa Clara Marriott, site of the ninth AAW Conference, July 4-8, 1991, is offering special convention rates of \$55 per room. Besides being near San Francisco attractions, it is located next door to the Great America Theme Park

indoor/outdoor pool, whirlpool, exercise room, game room, and four lighted tennis courts. It is situated adjacent to the Great America Theme Park, San Jose Mission, and Santa Cruz Beach.

Early registration. The early registration fee for the entire four-day event for AAW members is \$55 before June 1. (After June 1 members pay \$70.)

Low airfares. Write Carol Outtrim, Travel Tech, 333 W. Maude Ave., Suite 210, Sunnyvale, CA 94086. Or call at (408) 737-7500.

Tours. Depending on the number of registrants who indicate an interest, tours may also be available to several places of scenic or historic interest, including:

Famed 17-mile drive on the coast of

Monterey Bay.

□ San Francisco area tour.

Elmshaven and Pacific Union College.

Mt. Tamalpais panoramic tour.

Weimar College.

For more information, and to indicate your preferences, write to: AAW, 1991 Santa Clara, P. O. Box 832, Los Altos,

AAW Board of Directors 1990-1992

National AAW Office:(301) 270-5776

President. Peggy Harris, 15316 Spencerville Court, Suite #201, Burtonsville, MD 20904 (301) 384-3727.

President-elect. Elisabeth Wear. 8014 Barron St., Takoma Park, MD 20912. (301) 434-1963.

Immediate Past President. Nancy Marter, 407 Quaint Acres Dr., Silver Spring, MD 20904.

Secretary. Dawn Reynolds, P.O. Box 5235, Takoma Park, MD 20912. (301) 622-6956.

Treasurer. Joyce Greene, 3402 Marlborough Ct., College Park, MD 20740. (301) 585-4985

Editor, The Adventist Woman. Beverly K. Habada, 7963 Riggs Rd., #8, Adelphi, MD 20783.

GC Liaison. Viveca Black, 531 12th St. S.E. Washington, DC 20003. (202) 546-

Pastor. Esther Knott, 1913 Treetop Lane #43, Silver Spring, MD 20904. (301) 622-1306.

Women in Ministry Liaison. Kit Watts, 211 Hillsboro Dr., Silver Spring, MD. 20902. (301) 681-9233.

Chapter Development. Bonnie Hannah 4105 Ülster Rd., Beltsville, MD 20705. (301) 937-8737.

Development Director. Nita McVay, 15320 Donna Drive, Silver Spring, MD 20904. **(301) 989-1486. Education.** Berryl Longway, 10511 Deneane Rd., Silver Spring, MD 20903. (301) 439-8183.

Overseas Chapters. Iris Yob, P.O. Box 235, Genesco, NY 14454. (716) 243-9432.

Special Events Director. Sue Harrington, 9039 Sligo Creek Parkway #1001, Silver Spring, MD 20901. (301) 585-7246.

Special Events, Asst. Helen Wilhelm, 8105 Lockney Ave., Takoma Park, MD 20912

Atlantic Union Director. Nora Valentine, P.O. Box 266, South Lancaster, MA 92324. (508) 365-2986.

Canadian Union Director. Myrna Tetz, Box 595, College Heights, Alberta, TOC 0Z0 Canada. (403) 782-7022.

Columbia Union Director. Shirley Zork, 9606 Riggs Road, Adelphi, MD 20783. (301) 445-4347.

Lake Union Director. Elsie Buck, 8271 Kephart Lane, Berrien Springs, MI 49103. (616) 471-7284.

Mid-America Union Director. Ruthita Fike, 8800 West 75th St., Shawnee, KS 66204. (913) 676-2000.

North Pacific Union Director. Sharon Lopez, 13907 70th Ave. E., Puyallup, WA 98373. (206) 535-2375.

Pacific Union Director. Alyce Pudwell, 12168 Mt. Vernon Ave., #58, Grand Terrace, CA 92324 (714) 783-4233.

MARCH 5

Copy deadline for the next issue of the Adventist Woman is March 5.

Mail copy at least 5 days in advance of the deadline. The editor schedules the Friday and Sunday afterward to put material together.

Send to Beverly K. Habada, Editor, The Adventist Woman, Box 3884, Langley Park, MD 20787.

EDITORIAL STAFF

The Adventist Woman Volume 10, No. 1

Editor **Assistant Editor** Circulation Mailing

Beverly K. Habada **Beverly Rumble** Vera Capman **Carol Stewart** Vera Capman Delight Clapp

HOW TO SUBSCRIBE

The Association of Adventist Women is a national organization that sponsors local chapters. Its newsletter, The Adventist Woman, is published six times per year.

☐ I am enclosing \$15 to subscribe to The Adventist Woman.

0	Му	tax-deductible contribution of
	\$_	is also enclosed.

name	
address	
city, state, zip	

Mail this form with your check or money order payable in U.S. funds to: The Adventist Woman

Box 3884 Langley Park, MD 20787

First woman wins national-level Zapara award

Adeny Schmidt, new College of Arts and Sciences dean at LLU Riverside, is the first woman to receive the national level Zapara Award for excellence in teaching given to Seventh-day Adventist college teachers. She was one of three individuals to be so recognized in 1990.

"Dr. Schmidt makes a lasting impact on others," says Dr. Fritz Guy, LLU Riverside president. "She cares deeply about people and has a rare ability to make her classes both fun and intellectually stimulating."

Until July 1990 when she became children.



dean, Schmidt was professor of psychology and department chair. She is a developmental psychologist, specializing in the social development of

Excellence in teach-Adeny Schmidt ing is a combination of three areas, Schmidt

believes: scholarship, respect for students, and classroom skill.

"I must gather up something of importance I have learned," she says, "and offer it to my students, hoping they will learn it also. Soon students realize that I consider the classroom experience central.'

Schmidt is an active researcher and constantly updates her lecture notes, looking for new and innovative ways to present the course material.

But she does not leave scholarship outside the classroom door. She involves her students in her research endeavors, and inspires them in their own.

Schmidt also finds satisfaction in seeing students mature.

Among her published research are articles focusing on grandparent-grandchild interaction in the Hispanic Journal of Behavioral Sciences (1983), and in the Journal of Personality and Social Psychology a study entitled "Is hostility linked with affiliation in males and with achievement among females? A critique of Pollak and Gilligan.

Schmidt is one of two women currently serving as academic dean in a North American Division university. The other is Dr. Merlene Ogden, dean of the College of Arts and Sciences at Andrews University.

Schmidt, who was born in Argentina, is married to Kenneth Sutter. They have two children.

-Adapted in part from a report in the Pacific Union Recorder, November 19, 1990.

NEW JAE EDITOR

From front page

theme issues. A 1972 theme issue covered the Centennial of Adventist Education, and a 1989 theme issue focused on multicultural education.

Mother of three-two boys and a girl ages 14, 17, and 20, she has also served on a number of GC committees as well as reading and curriculum development groups for the GC Office of Education. Her husband, Lynn, works at Walter Reed Army Medical Center as blood bank technician.

Rumble will soon complete her Master's in Journalism at the University of Maryland.

This article by Shirley Burton originally appeared in Communique, a weekly news update for the General Conference (GC) headquarters staff in Silver Spring, Maryland. Burton is the GC Director of Communication.



Among the married women auditors (seated, left to right): Robyn Kajiura, Danette Zurek, and Tammy Sittlinger. (Standing, left to right): Irene Coon, Rhonda Mwangachuchu, Ellen Nixon, Kristal Wever, Anita Orquia, and Marjorie Hilliard. Not pictured: Betty



Among the single women auditors (seated, left to right): Ann Stickle, Alberta Brown, Sabrina Cotton, Carla Bass. (Standing, left to right): Joy Oxley, Mavis Northam, Vicki Soper, Lena Moon, Julie Schultz, Becky McGuire, and Nancy Forrester. Not pictured: Tracy Ringering and Tracy Wilmot.

From front page

NAD, GC auditors—more are young, more are female

According to a report in Audit Trails, a publication of the General Conference Auditing Service, more of those taking up careers with the church as auditors are women and recent college graduates.

Just before the 1990 GC session, 19

auditors from overseas divisions and South Africa met with 71 auditors from NAD and the GC. The women attending the convention in Anderson, Indiana, were photographed in two groups-the singles and the marrieds.

All NAD districts, with the exception of

Loma Linda and the North Pacific, have women on their staffs. Two districts-Lake and Canada-have all female staffs excluding the directors. Altogether, there are 22 women on the NAD staff.

"I want to listen and then help mobilize

She emphasized that women's interests

people to the tasks before us," Sterndale

cross all departmental lines. She said she had

already dialogued with leaders in Church

Ministries and the Ministerial Department

about common concerns. She cited women

in ministry as being some who particularly

need support at this time, given the Indi-

anapolis vote to withhold ordination. Stern-

BIRTHDAY PARTY

women, but to seek full equality.

-Adapted from a report in Audit Trails, Fall 1990, p. 8-9.

AWI establishes tithe trust fund

The Adventist Women's Institute (AWI) has announced it is setting up a trust account to accept the tithe payments from those members of the Seventh-day Adventist Church who wish to remain loyal tithe payers but feel they cannot support the church in good conscience as long as it continues to discriminate against women by failing to ordain them.

According to a news release, AWI will place tithe monies in an interest-bearing account, to be held in trust for the church "until such time as it reverses its present discriminatory policy and begins to treat women equally."

AWI states that "we are neither promoting nor discouraging the use of this fund. Rather, the fund is provided simply as a service to those members who values do not allow them to stop paying tithe altogether or to divert tithe monies to other charitable causes yet who also feel conflicted about continuing to give to the church while it officially endorses gender discrimination." Information can be discrimination." Information can be obtained by writing to AWI, Tithe Trust Fund, P. O. Box 25794, Santa Ana, CA 92799-5794.

dale also pledged to establish an advisory group as a means to solicit input. Affirmative-action plans

Rosa Banks revealed that a document outlining affirmative-action plans will be given further study in 1991 by church leaders.

How can women help the process advance? Banks offered four ideas: (1) become acquainted with the affirmativeaction document; (2) educate women that it is OK to desire equal opportunities; (3) understand the church and how it works [politically]; and (4) help build up a list of qualified women who can be tapped for leadership posts.

Rowena Rick, the first woman to serve as a GC treasurer in more than 100 years, has worked for the church in South America and the Far East.

Two years ago, while in the Far Eastern Division, she was the main speaker for a Shepherdess evangelistic crusade in Jakarta, Indonesia, where crowds of more than 1,000 attended nightly. The team efforts of many women resulted in 115 baptisms.

In her lifetime, Rick says she has seen women's lot gradually improve. At first, as a single worker, she had no home or apartment but was expected to live dormitorystyle with other singles. That has changed. When she took the place of a man, she was paid half what he had received. This is changing. Service credit for wives has been a problem-since many have worked full time but without pay, thus not being considered eligible for service credit at retirement. Today those who work (and are paid) half-time do get some credit.

Other women honored at the brunch: Reelected: Shirley Burton, director, GC Communication; Karen Flowers, associate director for family life, GC Church Ministries; Marion Hartlein, associate director, NAD Education Department; Noelene Johnsson, associate director for children's ministries, NAD Church Ministries; Virginia Smith, associate director for children's ministries, GC Church Ministries.

Special recognition: Betty Holbrook (retired), coordinator for women's ministries 1985-1987, and Karen Flowers who succeeded her, 1988-1990.

Special guests: Ellen Bresee, coordinator, Shepherdess International, and Sally Strieb, associate coordinator; Mrs. A. C. McClure, wife of the newly elected NAD president.

New WWC loan fund for women only

A Walla Walla College alumna, who efers to remain anonymous, has given WWC \$25,000 to establish a women's loan fund for worthy students.

The loans will assist about 15 students who will be chosen by the Financial Aid Committee, based on their academic progress and financial need. Preference is given to women from the North American Division. Money from this fund will be loaned at a lower rate than most other student loans.

The donor worked her way through college in the 1950s but says she created this fund because students can't pay for school this way today. She also believes that women, more than men, need financial assistance. This is because women generally don't earn as much as men in the work

The creator of the fund hopes to encourage women to seek active professional roles in spite of traditional attitudes.

Others interested in donating to this special loan fund for women should contact the WWC development office.

-Cassie Ragenovich, Director WWC Student Financial Services College Place, WA 99324



Celebrating their mother's 85th birthday the 11 Drapiza children, originally from the Philippines, are all staunch Seventh-day Adventists.

Stalwart SDA mother praised by children

Blandina Drapiza celebrated her 85th birthday last August. You say, "So what?" Well, all of her 11 children were there-an accomplishment in this day and age, when it's a challenge to bring together members of spread-out families. And all 11 of the children remain members of the Seventhday Adventist Church. Several belong to the Winter Garden, Filipino-American, and

Lakeland, Florida, churches

An Adventist since 1929, the California resident prays for each member of her large family every night. She has 42 grandchildren and 33 great grandchildren.

More than 140 attended the Drapiza birthday party, making the event the biggest family reunion ever.

-Cindy Kurtzhals, Assistant Communication Director, Florida Conference